

SP1716

# Training, Leadership and Development

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<b>Policy Ownership</b>	ACC Operational Support
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<b>Classification</b>	<b>OFFICIAL [PUBLIC]</b>
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The Police Service of Northern Ireland is committed to providing quality training, education and development for all staff, enabling them to perform their roles effectively and deliver on the core purpose of Keeping People Safe.

## 1. Policy Statement

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The Police Service of Northern Ireland (PSNI) recognises the requirement to develop all staff personally, professionally and operationally. We will provide:

- Initial training for new recruits and staff, and training for new to role officers and staff;
- Role specific, and refresher training for existing officers and staff that fulfils the appropriate standards and accreditation where relevant;
- Organisational development to assist with the introduction of new technology, processes and equipment; and
- The training requirements of the PSNI Leadership and Development Strategy supporting officers and staff at all levels in the organisation.

The PSNI will continue to review its training needs to best support the operational delivery of policing services across Northern Ireland.

## 2. Policy Links

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The Corporate Policy Framework refers.

## 3. Contact

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If you have any comment to make on the content of this Service Policy please contact:

[CollegeAdmin@psni.police.uk](mailto:CollegeAdmin@psni.police.uk).