

POLICE SERVICE OF NORTHERN IRELAND
PROPOSED BALANCED BUDGET PAPER
(2009/10 & 2010/11)

1 INTRODUCTION

This paper provides a brief summary of the funding gap in 2009/10 & 2010/11 and outlines proposals to achieve a balanced budget. The paper is structured under the following headings:

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2 STRATEGIC OVERVIEW & OPERATIONAL CONTEXT

Strategic Overview

It is anticipated that operational demands and public expectations will continue to grow across the period. There will be an increased emphasis on managing financial resources within funding limits and increased pressure to deliver efficiency savings.

Some of the key factors affecting service delivery over the forthcoming years include:

- Developing Policing with the Community;
- A more diverse society;
- Continuing levels of sectarianism and increasing racism within society;
- Demands for more openness, Value For Money and transparency;
- Continuing downward funding pressures;
- Increased level of litigation claims (e.g. Hearing Loss claims) against the Police Service;
- Dealing with the Past – legacy costs;
- Devolution of Policing & Justice; and
- Review of Public Administration.

Operational Context

The prevailing security situation and threat levels will be continually reviewed. Dissident groups (i.e. Continuity IRA and Real IRA), continue to pose a serious threat to both the Police Service and local communities.

3 TOTAL AVAILABLE FUNDING

The total available funding for the 2009/10 & 2010/11 is summarised in Appendix A.

4 RESOURCE BUDGET

4.1 Total Resource Funding

The total available resource funding from NIO (for both DEL and AME) is **£1,184.1m in 2009/10 (DEL £906.5m)** and **£1,159.1m in 2010/11 (DEL £868.6m)** - see Appendix A.

After consideration of the budgets by Chief Officers, it has emerged that NIO will now reinstate £7.7m to the budget in 2009/10. This budget had previously been transferred to 2008/09 to fund pressures from Hearing Loss claims. This funding will be used to offset the budget deficit of £13.8m in 2009/10 (table 3) and reduce the requirement of budget transfer from 2010/11 to £6.1m.

4.2 Resource Funding Gap

The estimates emerging from the Integrated Planning process indicated an **initial resource funding gap** of **£101.3m in 2009/10** and **£74.8m in 2010/11**. Funding for the ring-fenced Pension is included in the Resource DEL allocation but is not available to address other funding pressures and is therefore excluded. See table 1 below.

Initial Funding Gap	Table 1	
	2009/10 £m	2010/11 £m
Available funding – Resource DEL (App. A)	906.5	868.6
Less ring fenced pension	(25.9)	(23.4)
Total	880.6	845.2
Total Resource DEL bid (App. C)	981.9	920.0
Funding gap – Resource DEL	101.3	74.8

Some of the key assumptions in the Integrated Planning process included:

- 7500 regular Police Officers;
- All FTR Officers leaving before 31 March 2011; and
- Severance schemes continuing as planned.

In the interim (and for planning purposes), it has been agreed with NIO and the Policing Board to set aside the pressures emerging from Hearing Loss claims and the NICS Equal Pay claim. In addition, to reflect recent pressures and to create a small reserve, a further bid of £6.7m has been included in 2009/10 and £1.7m in 2010/11. As a result, the **residual resource funding gap** has been reduced to **£43.7m in 2009/10** and **£29.4m in 2010/11** as shown in table 2 below.

Residual Funding Gap	Table 2	
	2009/10 £m	2010/11 £m
Initial Funding gap – Resource DEL	101.3	74.8
less:		
Hearing Loss provision	(39.1)	(39.1)
CSO costs related to Hearing Loss claims	(6.0)	(6.0)
NICS Equal pay claim	(19.2)*	(2.0)
add:		
Impairments on surplus assets	3.0	1.7
Reserve	3.0	-
Body Armour	0.7	-
Residual Funding gap – Resource DEL	43.7	29.4

* More recent projections estimate the cost of the Equal pay claim to be at least £45.4m in 2009/10 and £4.9m in 2010/11, although these calculations are currently under review.

The higher funding gap in 2009/10 is primarily a result of NIO transferring £9.1m from the budget in 2009/10 to 2008/09, to meet the in-year pressures arising from hearing loss claims and the work of HET.

4.3 Proposals for a Balanced Budget

The proposals to achieve a balanced resource budget are summarised in table 3 below:

Proposals for achieving a balanced budget	Table 3		
	2009/10 £m	2010/11 £m	Total £m
Funding gap – Resource DEL (table 2)	43.7	29.4	73.1
Reject additional bids	(17.0)	(15.3)	(32.3)
Do not proceed with PCSOs	(2.9)	(5.7)	(8.6)
Impose 5% cut in Non Pay budgets:			
Transport	(0.7)	(0.8)	(1.5)
Telecoms	(1.7)	(1.9)	(3.6)
Supplies	(0.6)	(0.7)	(1.3)
Estates (2.5%) ¹	(1.2)	(1.2)	(2.4)
PNS	(0.7)	(0.9)	(1.6)
All other non pay costs (2.7%) ²	(1.5)	(1.5)	(3.0)
Reduce police staff overtime budgets by 23% in 09/10 and 10% in 10/11.	(1.1)	(0.5)	(1.6)
Reduce police officer overtime budgets by 8% in year 09/10 and 10% in 10/11 (on top of the 17% reduction already taken each year in 08/09-10/11).	(2.5)	(2.4)	(4.9)
Stop Police Officer recruitment in 2010/11	-	(12.3)	(12.3)
Remaining (Pressure) / surplus ²	(13.8)	13.8	0.0

Notes:

1. Includes significant fixed costs such as utilities, fuel & rates etc.
2. Includes some significant items such as FSNI costs, Training, contracted out services, legal fees & all other incidental expenses.

These proposals balance the budget over a two year period. **NIO approval will be required to transfer budgets from 2010/11 to 2009/10.** If this is not agreed, additional cuts will be required in 2009/10 and would likely impact further on overtime and police officer recruitment.

The revised budgets, based on the above proposals, are set out in Appendix D. The following paragraphs provide a brief commentary on the major budget headings.

4.4 Payroll costs

The proposed payroll budget for 2009/10 & 2010/11 is **£529.9m and £503.3m** respectively. These proposals include **savings of £2.0m in 2009/10 and £3.0m in 2010/11**, relating to the planned changes in rank ratios.

The key Human Resource assumptions used to prepare these budgets are set out in Appendix B.

4.4.1 Admin & Industrial Staff

Total police staff numbers assumed are identified in Appendix B, with numbers decreasing from **2,540 in 2009/10 to 2,440 in 2010/11**. The transfer of **161 Patten funded staff** will see police staff numbers increase to **2,601 in 2011/12** when the Patten funding streams end. Pay inflation has been assumed at **2.7%** per annum.

4.4.2 Regular Officers

The Police Service had planned for an average strength of 7,500 regular police officers across the period (Appendix B), balancing normal retirement and Severance leavers with new recruits. However to achieve a balanced budget the **proposal is to stop police officer recruitment in 2010/11** which will impact on the 7,500 regular officer target. Police Pay award assumption is **2.65% in 2009/10 and 2.6% in 2010/11**.

4.4.3 FTR Officers

The Police Service has planned an average strength of **409 FTR officers** for 2009/10 and an average strength of **155 officers** for 2010/11 as outlined in Appendix B. A further £800k pressure has been built into the financial estimates for 2010/11 as an interim measure to

cover the cost of retaining some FTR officers to meet anticipated increased operational demands. **The decision to release the remaining FTR officers is contingent on a future Security Review by the Chief Constable.**

4.4.4 Police Officers Part Time (POPT)

Within Main Grant, the Police Service has planned for an average strength of 539 officers in 2009/10 and 508 in 2010/11, as summarised in Appendix B. Within Patten, an average of 198 POPT officers is planned for 2009/10 and 182 in 2010/11 when Patten Non Severance funding ends.

4.4.5 Police Overtime

The proposed budgets for Police Overtime are **£29.1m in 2009/10** and **£21.4m in 2010/11** as outlined in Appendix B. These budgets include the previously agreed 17% reduction (set out in the CSR07 Affordability Plan) and further cuts of 8% in 2009/10 and 10% in 2010/11, needed to achieve a balanced budget.

4.4.6 Patten Payroll

The proposed budgets for Patten payroll are **£4.7m in 2009/10** and **£4.8m in 2010/11**. The most significant part of this budget is to continue to deliver the civilianisation programme and increase the Part Time Reserve. (see Appendix G).

4.4.7 Police Community Support Officers (PCSO)

The Police Service had planned to recruit 100 PCSOs in 2009/10 with a further 200 PCSOs planned for 2010/11. In order to achieve a balanced budget for 2009/10 & 2010/11, **the Police Service will not be able to recruit these officers.**

4.5 Other Programme Costs

The proposed resource budgets for Other Programme costs is **£161.4m in 2009/10** and **£164.8m in 2010/11**, of which **£12.4m** (2009/10) and **£17.6m** (2010/11) relates to Patten Non Severance costs.

Together with the Patten Payroll costs of **£4.7m** in 2009/10 and **£4.8m** in 2010/11, the total projected Patten resource costs are **£17.1m** in 2009/10 and **£22.4m** in 2010/11. Funding for Patten Non Severance programmes is due to expire on 31 March 2011. (see Appendix G).

4.6 Other Resource Costs

4.6.1 Depreciation

The projected requirement for depreciation is **£37.5m in 2009/10** and **£38.6m in 2010/11**, based on capital expenditure projections and current depreciation policies.

4.6.2 Impairment Charges

An annual budget of **£5.0m** (2009/10) and **£3.7m** (2010/11) for impairment charges has been proposed in this paper. This is in line with the PSNI Estates strategy and reflects the projected resource cost impact of impairment charges associated with the potential closure of surplus stations during the period.

4.6.3 Cost of Capital

The projected requirement for Cost of Capital is **£9.7m in 2009/10** and **£12.0m in 2010/11**, based on projected balance sheet values. These projections are based on applying 3.5% to average Balance Sheet values across the planning period, including the net annual movements in Provisions & Fixed Assets.

4.6.4 Patten Voluntary Severance

It is proposed that a resource charge of £4.3m for 2009/10 (largely representing the unwinding of discount) will be required for this scheme. There are **350 planned Patten Voluntary Severance leavers in 2009/10 and 2010/11** as identified in Appendix B.

4.6.5 Patten Compulsory Severance

It is anticipated that a resource charge or provision of **£44.0m** is required in 2009/10 for the Patten Compulsory Scheme for FTR officers. The proposal is **based on a further reduction of 381 FTR officers**, but this is subject to uncertainty and is contingent on the prevailing operational and security circumstances. **A reduction below 381 FTR officers would require a review and approval by the Chief Constable.**

4.6.6. Compensation & Other Provisions

The projected costs for Compensation and Other Provisions coming from the Integrated Planning process were **£66.6m in 2009/10** and **£47.4m in 2010/11**. However, as agreed the NIO and the Policing Board, the **costs associated with Hearing Loss claims and the NICS Equal Pay claim have been set aside**. Therefore the proposed budget (net of these two items) is **£8.4m** in both **2009/10** and **2010/11**.

It is difficult to predict the amount of Hearing Loss claims that may be received in the future and therefore any estimates are uncertain. However projections assume current trends i.e. that the average number of monthly claims will continue up to 2010/11 and the size of settlement will not increase significantly. Actual costs may therefore be higher or lower than projected.

There is also uncertainty surrounding the robustness of the estimate for the NICS Equal Pay claim and the applicable accounting treatment. Recent calculations have now estimated the likely cost of back pay to be at least £37.4m, although these calculations are currently under review.

4.6.7 Injury Awards

The proposed budget for Injury Awards as summarised is **£23.9m in 2009/10** and **£24.3m in 2010/11**.

4.6.8 Police Pension Costs

Total gross police pension costs are projected to be **£139.9m in 2009/10** and **£142.8m in 2010/11**.

4.6.9 Pension Curtailments & Settlements

The projected total requirement for **2009/10 is £14.4m** and for **2010/11 is £20.5m**.

4.7 Resource Receipts

The total resource estimated receipts (including Pension Receipts) for **2009/10 are £90.3m** and **£92.7m in 2010/11**.

4.8 Historical Enquiry Team (HET)

The Historical Enquiry Team was created in 2004/05 to investigate a range of historical cases. The projected costs are **£6.4m in 2009/10** and **£5.9m in 2010/11**. These projections may be reviewed in the event of changes in circumstances and the remit of the team.

4.9 Annually Managed Expenditure (AME)

The total estimated resource cost for AME for **2009/10 is £276.4m**, relating largely to interest on the pension liability and **£289.3m for 2010/11**.

5 CAPITAL BUDGET

5.1 Total Capital Funding

The available capital funding from NIO in **2009/10 is £48.4m** and in **2010/11 is £63.2m**. After adjusting for projected capital receipts and the anticipated carry forward from 2008/09, the total amount available for capital programmes is **£53.2m in 2009/10** and **£65.0m in 2010/11**. See table 4 below.

Available Capital Funding	Table 4	
	2009/10 £m	2010/11 £m
Net capital funding (App. A)	48.4	63.2
Add revised capital disposal receipts	1.8	1.8
Add carry forward from 2008/09	3.0	-
Gross capital funding	53.2	65.0

5.2 Capital Funding Gap

The estimates arising from the Integrated planning process indicated an initial capital funding gap of **£14.7m in 2009/10** and **£14.4m in 2010/11**. See table 5 below.

Capital Funding Gap	Table 5	
	2009/10 £m	2010/11 £m
Available funding – Capital (App. A)	48.4	63.2
Total Capital bid (App. E)	63.1	77.6
Funding gap – Capital	14.7	14.4

5.3 Proposals for a Balanced Budget

The only option for addressing this gap is to either cancel or delay planned capital programmes. The revised capital programme is summarised at Appendix F.

6 CONCLUSION

In summary, this paper proposes a balanced budget for 2009/10 and 2010/11, based on the key assumption that the projected pressures from Hearing Loss claims and the NICS Equal Pay claim are set aside.

Even with this assumption, the Police Service is required to deliver significant Resource savings of £43.7m in 2009/10 and £29.4m in 2010/11. In addition, capital programmes have been reduced by £14.7m in 2009/10 and £14.4m in 2010/11.

A balanced budget for 2009/10 must be agreed by 31 March 2009. The budget for 2010/11 is indicative and will be revisited before 31 March 2010.

**Strategic Financial Management Services
Finance & Support Services Department
27 February 2009**

APPENDIX A – TOTAL AVAILABLE FUNDING (2009/10 & 2010/11)

	2009/10	2010/11
Resource:	£m	£m
Programme Costs	586.8	605.1
Other Resource Costs	323.9	278.9
T/f from 2010/11 to 2009/10	10.0	(10.0)
T/f to AME from DEL	(5.2)	(5.4)
Non Cash Allocation into 2008/09	(7.7)	
HET Funding t/f into 2008/09 from 2009/10	(1.4)	
Total Resource DEL	906.5	868.6
	£m	£m
Interest on pension liability	258.9	270.4
Actuarial Adjustment	13.5	14.6
T/f from DEL	5.2	5.4
Total Resource AME	277.6	290.5
Total Resource (DEL & AME)	1,184.1	1,159.1
Capital:	£m	£m
Main Grant/Non Patten:	35.6	35.9
Normalisation	2.5	
Less MG Receipts	(5.0)	(7.0)
Adj re Helicopter		(2.0)
Net Capital - Non Patten/Main Grant	33.1	26.9
Capital - Patten:		
Patten	0.3	1.3
Policing College	15.0	35.0
Net Capital - Patten	15.3	36.3
Total Net Capital	48.4	63.2
	£m	£m
Total NIO Approved Funding	1,232.5	1,222.3

APPENDIX B – HR ASSUMPTIONS (2009/10 - 2011/12)

Police Pay:

Regulars:

Regular Officers

Average strength		Original Establishment	Revised Establishment
CSR	2009/10	7,500	7,500
CSR	2010/11	7,500	7,280
CSR	2011/12	7,500	7,280

FTR:

FTR Officers

Average strength		Establishment
CSR	2009/10	409
CSR	2010/11	155
CSR	2011/12	0

POPT

Police Officers Part Time

Average strength		Establishment	Main Grant
Main Grant	2009/10	539	20 hours /month
	Patten Funded	198	20 hours /month
Main Grant	2010/11	508	
	Patten Funded	182	
Main Grant	2011/12	645	
	Patten Funded	0	

Recruits:

(Recruitment includes transfers and appointments at all ranks)

		Regulars Original IP Submission	Regulars Revised
CSR	2009/10	460	460
CSR	2010/11	460	20
CSR	2011/12	100	100

Patten leavers:

	Regulars	Reserves	Normal Leavers:	Regulars only
2009/10	350	205	2009/10	110
2010/11	350	204	2010/11	110
2011/12	0	0	2011/12	120

Civilian Staff:

Full Time Equivalents (FTE)

	Main Grant (Inc Agency)	Patten Funded (Inc Agency)	Other Funded Agency	(Duration of Funding for Other Funded Agency is unknown)
2009/10	2,540	161	251	
2010/11	2,440	161	251	
2011/12	2,601	0	251	

PCSO's:

2009/10	0
2010/11	0
2011/12	0

Pay Inflation:

2009/10	2.65% per annum (police)	2.7% per annum (civilian)
2010/11	2.6% per annum (police)	2.7% per annum (civilian)
2011/12	2.55% per annum (police)	2.7% per annum (civilian)

Pensions (ASLC) Rates

20.25% of basic pay both Regulars and FTR

Police Overtime	2009/10	2010/11	2011/12	2012/13
	£k	£k	£k	£k
Original IP submission	31,574	23,673	24,312	24,969
Revised Total	29,108	21,389		
Regular Officers/FTR Split:	95:5	97:2	100:0	100:0

Assumptions

Strengths have been calculated averaging the forecast strengths at the start and end of each period
There will be no recruitment of Regular Police Officers in 2010/11
There will be no recruitment to POPT

APPENDIX C – RESOURCE ESTIMATES FROM IP PROCESS (2009/10 & 2010/11)

Police Service of Northern Ireland				
	FINAL OUTTURN 2007/08 £K	FORECAST PROJECTION 2008/09 £K	ESTIMATES 2009/10 £K	ESTIMATES 2010/11 £K
<u>Payroll</u>				
Admin & Industrial Staff	83,344	83,335	86,407	88,361
Regular Officers	373,120	378,735	391,342	398,689
Full-Time Reserve	32,258	26,491	19,027	2,757
Part-Time Reserve	2,390	2,569	1,892	1,828
Police Overtime	46,013	39,792	35,039	27,684
Patten Payroll	5,063	5,252	4,733	4,804
PCSOs Costs	0	0	2,929	5,681
	542,188	536,173	541,369	529,804
<u>Other Programme</u>				
Incidental Expenses	42,083	45,493	56,194	56,972
Transport Costs	11,515	13,408	13,967	15,314
Telecommunications & Technology	36,611	35,699	34,293	37,455
Accommodation Services	44,442	39,774	48,842	48,005
Supplies, Catering & Publications	12,202	15,882	12,993	14,338
Patten non severance	12,924	14,139	13,103	18,495
	159,777	164,395	179,393	190,578
<u>Other Resource Costs</u>				
Depreciation	34,081	35,890	37,450	38,550
Impairment Charges	1,285	2,000	2,000	2,000
Cost of Capital	9,044	10,000	9,713	11,998
Patten Voluntary Severance	41,444	43,810	4,322	0
FTR Provision	40,660	0	44,000	0
Compensation & Other Provisions	11,029	34,102	66,639	47,439
Provisions - unwinding discount	0	0	0	0
Injury Awards	19,708	23,300	23,850	24,320
Current (Gross) Police Pension cost	160,430	137,053	139,911	142,815
Pension curtailments & settlement	8,980	17,650	14,439	20,503
	326,661	303,805	342,324	287,625
<u>Receipts</u>				
Resource receipts	(6,698)	(6,322)	(4,584)	(4,608)
Pension contributions received	(83,286)	(83,338)	(85,742)	(88,100)
	(89,984)	(89,660)	(90,326)	(92,708)
HET Costs	6,632	9,234	9,200	4,700
	6,632	9,234	9,200	4,700
Total Resource DEL	945,274	923,948	981,960	919,999
Interest on pension liability	236,060	264,014	276,448	289,259
Total Resource AME	236,060	264,014	276,448	289,259
Total Resource	1,181,334	1,187,962	1,258,408	1,209,258

APPENDIX D – PROPOSED RESOURCE BUDGET (2009/10 & 2010/11)

Police Service of Northern Ireland				
	FINAL OUTTURN 2007/08 £K	FORECAST PROJECTION 2008/09 £K	REVISED ESTIMATES 2009/10 £K	REVISED ESTIMATES 2010/11 £K
<u>Payroll</u>				
Admin & Industrial Staff	83,344	83,335	84,177	84,460
Regular Officers	373,120	378,735	390,999	388,055
Full-Time Reserve	32,258	26,491	19,027	2,757
Part-Time Reserve	2,390	2,569	1,892	1,828
Police Overtime	46,013	39,792	29,108	21,389
Patten Payroll	5,063	5,252	4,733	4,804
PCSOs Costs	0	0	00	00
	542,188	536,173	529,936	503,292
<u>Other Programme</u>				
Incidental Expenses	42,083	45,493	50,015	42,290
Transport Costs	11,515	13,408	11,465	12,508
Telecommunications & Technology	36,611	35,699	32,448	35,469
Accommodation Services	44,442	39,774	42,028	43,449
Supplies, Catering & Publications	12,202	15,882	12,999	13,442
Patten non severance	12,924	14,139	12,403	17,595
	159,777	164,395	161,359	164,754
<u>Other Resource Costs</u>				
Depreciation	34,081	35,890	37,450	38,550
Impairment Charges	1,285	2,000	5,000	3,700
Cost of Capital	9,044	10,000	9,713	11,998
Patten Voluntary Severance	41,444	43,810	4,322	00
FTR Provision	40,660	0	44,000	00
Compensation & Other Provisions	11,029	34,102	8,360	8,360
Provisions - unwinding discount	0	0	00	00
Injury Awards	19,708	23,300	23,850	24,320
Current (Gross) Police Pension cost	160,430	137,053	139,911	142,815
Pension curtailments & settlement	8,980	17,650	14,439	20,503
	326,661	303,805	287,045	250,246
<u>Receipts</u>				
Resource receipts	(6,698)	(6,322)	(4,584)	(4,608)
Pension contributions received	(83,286)	(83,338)	(85,742)	(88,100)
	(89,984)	(89,660)	(90,326)	(92,708)
HET Costs	6,632	9,234	6,400	5,900
	6,632	9,234	6,400	5,900
Total Resource DEL	945,274	923,948	894,414	831,484
Interest on pension liability	236,060	264,014	276,448	289,259
Total Resource AME	236,060	264,014	276,448	289,259
Total Resource	1,181,334	1,187,962	1,170,862	1,120,743

APPENDIX E – CAPITAL ESTIMATES FROM IP PROCESS (2009/10 & 2010/11)

Police Service of Northern Ireland				
	FINAL OUTTURN 2007/08 £K	FORECAST PROJECTION 2008/09 £K	ESTIMATES 2009/10 £K	ESTIMATES 2010/11 £K
Capital				
Miscellaneous	450	1,032	551	326
Transport	2,967	4,700	9,105	7,760
Telecomms Equipment	4,168	1,399	1,686	1,831
IT Systems	12,786	6,470	8,751	3,499
Land	6,694	755	1,500	500
New Works	22,509	23,167	26,000	22,750
GROSS CAPITAL	49,574	37,523	47,593	36,665
Capital Disposal				
Sale of Assets	(9,875)	(1,500)	(1,800)	(1,800)
NET CAPITAL	39,699	36,023	45,793	34,865
Patten Capital				
New Police College			15,000	35,000
Access Control				2,520
Barracuda Project				
Business Continuity				
Datawarehouse		470	631	
E-Learning		1,181	228	
HRMS new system upgrade		124	124	124
IT Call Handling (Unity)		720	100	4,878
Mobile Data (Digital Pen)			254	68
Mobile Data (In Vehicle)		1,632	750	
MOPI			263	150
MSS/ESS	253	50		
Network Re-structuring		350		
Schengen				
Misc-other	225			
PATTEN CAPITAL	478	4,527	17,349	42,740
TOTAL CAPITAL	40,177	40,550	63,143	77,606

APPENDIX F – PROPOSED CAPITAL BUDGET (2009/10 & 2010/11)

Police Service of Northern Ireland				
	FINAL OUTTURN 2007/08 £K	FORECAST PROJECTION 2008/09 £K	ESTIMATES 2009/10 £K	ESTIMATES 2010/11 £K
Capital				
Miscellaneous	450	1,032	2,150	2,900
Transport	2,967	4,700	6,105	1,800
Telecomms Equipment	4,168	1,399	485	1,100
IT Systems	12,786	6,470	7,208	3,195
Land	6,694	755		
New Works	22,509	23,167	19,550	15,800
GROSS CAPITAL	49,574	37,523	35,498	24,795
Patten Capital				
New Police College			15,000	35,000
New Police College - 2008/09 cfwd			1,400	
Barracuda Project				1,500
Call Management & Despatch				
Datawarehouse		470	230	
E-Learning		1,181	228	
HRMS new system upgrade		124	124	124
IT Call Handling (Unity)		720	230	3,378
Mobile Data (Digital Pen)			254	68
Mobile Data (In Vehicle)		1,632		
MOPI			263	150
MSS/ESS	253	50		
Schengen		350		
Misc-other	225			
PATTEN CAPITAL	478	4,527	17,729	40,220
TOTAL CAPITAL	50,052	42,050	53,227	65,015
Capital Disposal				
Sale of Assets	(9,875)	(1,500)	(1,800)	(1,800)
NET CAPITAL FUNDING	40,177	40,550	51,427	63,215

APPENDIX G – PATTEN NON SEVERANCE – CAPITAL & RESOURCE (2009/10 & 2010/11)

Work Programme	Project	2009/10 Revenue €K	2009/10 Revised revenue €k	2009/10 Capital €K	Total €K	2010/11 Revenue €K	2010/11 Revised revenue €k	2010/11 Capital €K	Total €K
Skills	New Police College New Police College cfwd from 2008/9	500	475	15,000 1,400	15,475	200	200	35,000	35,200
Skills Total		500	475	16,400	16,900	200	200	35,000	35,200
Staff	Childcare Civilian Recruitment Civilianisation Programme Contracted-Out Recruitment - 2007/11 Increase Part Time Reserve Role Play Foundation Faculty Training in Community Policing	55 1,088 4,171 1,800 460 276 100	55 1,034 4,171 1,700 460 248 87		55 1,034 4,171 1,700 460 248 87			1,414 4,283 2,130 472 270 98	1,414 4,283 2,130 472 270 98
Staff Total		7,950	7,755		7,755	8,857	8,667		8,667
Style	Appearance Police Stations C & E Dept Amalgamation Co Operation with Garda Upgrading Custody Suites/ PACE CCTV	1,500 346 283 1,500	1,425 328 255 1,425		1,425 328 255 1,425	2,000 0 292 2,000	1,900 0 277 1,900		1,900 0 277 1,900
Style Total		3,629	3,433		3,433	4,292	4,077		4,077
Systems (Finance)	FARM Project	47	47		47	49	49		49
Systems (Finance) Total		47	47		47	49	49		49
Systems (Information)	Access NI Barracuda Project Call Management & Dispatch Corporate Gazetteer Datawarehouse EAI Platform E-Learning Facial Recognition (Biometrics) Firearms Licensing System HRMS new system upgrade IMPACT IT Access Control IT Call Handling (Unity) Mobile Data (Digital Pen) Mobile Data (In Vehicle) MOPI MSS/ESS (Project Sapphire) Police Training College IT Requirements Schengen 2 Service Desk Restructuring Strategy Implementation Support Systems Integration	15 432 0 113 215 1,123 158 355 613 428 1,129 90 80 250 310 400 0	14 410 0 107 204 1,067 150 337 582 407 1,072 85 76 238 295 380 0		14 410 0 107 434 1,067 378 0 124 337 0 812 661 1,072 349 76 0 238 295 380 0	15 4,571 114 139 1,123 70 42 795 326 1,500 258 80 110 100 258 400 0	14 109 132 1,067 66 124 40 3,378 68 1,425 150 76 105 95 245 380		14 4,342 1,500 109 132 1,067 66 0 124 40 4,133 378 1,425 395 76 105 95 245 380
Systems (Information) Total		5,711	5,425	1,329	6,754	9,901	9,405	5,220	14,626
Grand Total		17,837	17,135	17,729	34,864	23,298	22,398	40,220	62,618