



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-00923

**Keyword:** Human Resources

**Subject:** VACANCIES AND PROMOTION LISTS FOR SERGEANT AND INSPECTOR

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested.

#### Question 1

The number of anticipated vacancies arising to the period ending 31/12/2010 in the rank of (1) Sergeant, and (2) Inspectors.

#### Answer

Number of anticipated vacancies to 31/12/2010 are; Inspectors 21, Sergeants 55.

#### Question 2

The number of officers remaining on the current promotion list (arising from Part 1 & Part 2 in 2007) for promotion to the ranks of (1) Sergeant and (2) Inspectors.

#### Answer

There are 56 officers remaining on the Constable to Sergeants promotion list and 0 Inspectors.

#### Question 3

The numbers of officers other than those on the current promotion list that are qualified for promotion to the rank of (1) Sergeant and (2) Inspectors.

#### Answer

At the time of asking this question there were 96 Inspectors and 160 Sergeants qualified and eligible for promotion, as of today these officers are on a final merit list for promotion.

#### Question 4

The likely timescale for the publishing of the 2008 Promotion list.

#### Answer

The 2008 promotion list has been published.

#### Question 5

Details of any potential impact of the Rank Ration reduction work on the number of vacancies as detailed above.

#### Answer

The figures as quoted at Q1 are after rank ratio reductions.

**Question 6**

Any documents / reports / projections of the anticipated number of promotion vacancies for the period ending 31/12/2010.

**Answer**

Many districts and departments have been involved in this process of rank ratio, promotions and projections. There are likely to be hundreds of documents relating to anticipated vacancies held by various departments within the organisation all of which would need to be trawled to answer this question. This could potentially take hundreds of hours to retrieve. Consequently the cost of complying with your request for information would exceed the "appropriate limit" as stated in the Freedom of Information Regulations 2004, which is currently set by the Secretary of State at £450.

I have also considered whether I can be of any assistance in terms of helping you refine your request to bring it under the cost limit but unfortunately the nature and structure of this information makes this impossible.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk)

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psnipolice.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.