



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2008-04805

**Keyword:** Complaints/Discipline

**Subject:** PSNI OFFICERS SUSPENDED SINCE 1<sup>st</sup> JANUARY 2005

### Request:

**Question 1** - Could you please provide me details on the number of officers suspended and who have returned to duty?

**Question 2** - For each of the above officers, could you inform me the leave these officers accrued during suspension?

**Question 3** - For each of the above officers, could you inform me the actual number of hours that have been permitted to carry over?

### Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

**Answer 1** - There has been a total of 12 officers who were suspended and who have returned to duty.

**Answer 2 & 3** - Please find attached table, which includes the answers to questions 2 and 3.

A suspended officer will not be entitled to any annual leave allowance while on suspension. The officer may still take holidays, but is not required to use annual leave for this. If a suspended member intends to absent themselves from their approved address for a holiday or other purposes, they must submit a report seeking approval through the normal channels to the Head of Professional Standards Department setting out the reasons for the request. The Head of Professional Standards Department will normally grant such requests. These requirements do not apply to Part Time officers.

If the officer is reinstated following a decision not to charge with a disciplinary offence, where charges are dismissed, or where a punishment for a disciplinary offence has been a reduction in pay, a fine, a reprimand or caution, the officer will be entitled to annual leave allowance that will include the period of suspension. It will then be at the discretion of the Chief Constable or their delegated officer to allow the officer to carry forward leave.

If a suspended officer receives a sanction of dismissal, requirement to resign, or reduction in rank, they will not receive annual leave for the period they were suspended.

The attached list therefore refers to officers suspended and reinstated (not part time officers) whose outcome fall within the categories of those mentioned at paragraph 2 above.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that all PSNI replies under Freedom of Information will be released simultaneously into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk).

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

**TABLE 1****OFFICERS SUSPENDED SINCE 1.1.05 AND REINSTATED, ANNUAL LEAVE ACCRUED WHILST SUSPENDED AND ANNUAL LEAVE CARRIED FORWARDED**

<b>OFFICER</b>	<b>LEAVE ACCRUED</b>	<b>LEAVE C/F</b>
A	216hrs	40hrs
B	420hrs	56hrs
C	240hrs	56hrs
D	200hrs	56hrs
E	240hrs	56hrs
F	80hrs	56hrs
G	240hrs	40hrs
H	176hrs	40hrs
I	168hrs	16hrs
J	200hrs	40hrs
K	28hrs	72hrs
L	224hrs	7hrs