



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2008-03754

Keyword: Human Resources

Subject: NUMBER OF OFFICER's AT EACH RANK BY ETHNICITY

Request:

Amended Question

To simplify the request that I made and to make it easier I'd like to withdraw the requested items relating to terrorism and religion, and instead **only** request the data for the number of full time equivalent officers at each rank, broken down by ethnicity for the years 1998-2006, based on financial years.

I appreciate that some of this data may not be held, so I would ask for the years where the figures are available.

Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Please find attached records numbered 1562.pdf – Appendix A.

The following points should be noted;

- The first 'Student Officer' intake was on 04.11.01, therefore there are no figures available for this rank prior to this date.
- There are no figures available for Ethnic Background for the period 1998 to 2000 on the table as this category was not monitored at that time.
- Figures are relevant as at 1st April each year as reports were already available for that date, from which to extract the data. It would be safe to assume that figures for 31 March each year would have been broadly similar.

As part of a commitment to attract a wide range of applicants from different communities to a career in policing, the Police Service advertise extensively in a number of publications and websites. It has been recognised that people from countries that have become part of the European Economic Area have increasingly sought employment in Northern Ireland.

The Police Service seeks to be a true reflection of the community in Northern Ireland, and advertising aimed at people from the accession countries has, where possible and where appropriate, been added to our media plan aimed at other underrepresented groups.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that all PSNI replies under Freedom of Information will be released simultaneously into the public domain via our website @ www.psnipolice.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Rank	Ethnic Background	01.04.07	01.04.06	01.04.05	01.04.04	01.04.03	01.04.02	01.04.01
Senior Officers	White	9	8	7	8	7	6	7
	Ethnic Minority	0	0	0	0	0	0	0
	Not Stated	0	0	0	0	0	0	0
Chief Superintendent	White	27	24	27	27	31	43	38
	Ethnic Minority	0	0	0	0	0	0	0
	Not Stated	0	1	0	0	0	0	1
Superintendent	White	76	77	76	75	77	74	86
	Ethnic Minority	0	0	0	0	0	0	0
	Not Stated	0	0	0	0	0	1	2
Chief Inspector	White	105.75	85.75	105.75	125.75	130.75	154	149
	Ethnic Minority	0	0	0	0	0	0	0
	Not Stated	2	0	1	1	0	0	0
Inspector	White	431.8	432.8	399	391	384.8	319.8	420.8
	Ethnic Minority	1	0	0	0	1	1	2
	Not Stated	9	6	3	3	4	4	10
Sergeant	White	1090.325	1119.15	1084.9	1094.6	1104.9	1094.5	1237.1
	Ethnic Minority	4	2	2	1	1	1	3
	Not Stated	22	25	25	21	22	22	45
Constable	White	5302.388	5305.113	5258.013	5197.15	4926.95	5015.725	5407.875
	Ethnic Minority	18	18	16	17	16	15	15
	Not Stated	170.75	182.75	191.1	214.35	235.05	272.35	407.35
Student Officer	White	269	244	281	222	196	257	N/A
	Ethnic Minority	0	1	2	0	0	1	
	Not Stated	0	1	0	1	1	0	
Full Time Reserve	White	696	950.8	1271.6	1483.6	1696.675	2051	2282.6
	Ethnic Minority	0	0	0	0	0	0	2
	Not Stated	49	59	77	86	101	123	209
Part Time Reserve	White	789	730	832	755	816	877	898
	Ethnic Minority	0	0	0	0	0	0	0
	Not Stated	76	77	100	103	111	124	175

Rank	01.04.00	01.04.99	01.04.98
Senior Officers	10	10	8
Chief Superintendent	39	39	41
Superintendent	130	125	122
Chief Inspector	172	169	168
Inspector	504	490	474
Sergeant	1405	1400	1403
Constable	6207.225	6266.25	6232.425
Student Officer	NOT APPLICABLE		
Full Time Reserve	2688	2862	2950
Part Time Reserve	1152	1216	1277