



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2008-04240

Keyword: Human Resources

Subject: Polish Nationals who are PSNI Officers

Request:

Q1. This is a request under the Freedom of Information Act. Please could you provide figures for how many Polish nationality officers are serving in your force

Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Answer.

Currently there are no Police (Regular, Full Time Reserve or Constable Part Time) who have a nationality recorded a Polish, serving in the Police Service of Northern Ireland.

Recruitment for the Police Service of Northern Ireland is being managed and delivered by an independent partnership of professional firms - [The Consensia Partnership](#), led by Deloitte MCS Ltd. Consensia began recruiting for Regular trainees in February 2001 and the first Regular trainees completed their initial training in April 2002.

The changes in the composition of the Police Service to make it more representative of the whole community are being brought about in part through recruitment. It involves Consensia in testing, assessing and examining applicants to form a pool of qualified candidates.

The process is conducted so that no-one receives less favourable treatment on grounds of gender, marital status, religion, political opinion, race, age (within upper and lower limits), sexual orientation or having or not having dependants or disability.

The community as a whole has involvement in and oversight of the recruitment process through Independent Community Observers who are concerned that the administration of the process is fair and through trained Lay Assessors who participate in the assessment of candidates.

This overall approach and the recruitment process are designed to achieve the aim of creating a new Police Service of Northern Ireland that is representative of the whole community.

For further details of the recruitment process and it's background see the Website of The Consensia Partnership at

<http://www.selectnipolice.org/default.asp>

In addition, the reports of the Oversight Commissioner can be seen at <http://www.oversightcommissioner.org/>

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that all PSNI replies under Freedom of Information will be released simultaneously into the public domain via our website @ www.psni.police.uk.

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.