



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-02188

Keyword: Finance

Subject: BONUSSES PAID TO OFFICERS

Request and Answer:

I have today decided to:

- disclose records in answer to questions numbered 1, 3, 4 and 5 in full and
- fully exempt records in answer to question numbered 6 pursuant to the provisions of section 21 of the Act.

Section 17 of the Freedom of Information Act 2000 requires the Police Service of Northern Ireland, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which:

- (a) states that fact,
- (b) specifies the exemption in question and
- (c) states (if not otherwise apparent) why the exemption applies.

Question 1

How much was paid in total in bonuses to officers of ACPO rank for the year 2008 to 2009? How does that figure compare to the year 2007 to 2008?

Answer

2008 - 2009 = £41,861.43

2007 - 2008 = £31,184.45

Question 2

How much was paid in total in bonuses to superintendents for the year 2008 to 2009? How does that figure compare to the year 2007 to 2008?

Answer

It is not possible to breakdown bonuses between ranks. The amounts provided in answer to question 5 will include bonus payments made to Superintendants. There is also a 'Post Related Allowance' available to Chief Superintendants. [PNB Circular 03/18](#) outlines the criteria for the selection of posts to attract the Post Related Allowance.

Question 3

How much was paid in Competence-Related Threshold Payments (CRTPs) for the year 2008 to 2009? How does that figure compare to the year 2007 to 2008?

Answer

2008 - 2009 = £3,039,698.59

2007 - 2008 = £3,127,708.16

Question 4

How much was paid in Special Priority Payments (SPPs) for the year 2008 to 2009? How does that figure compare to the year 2007 to 2008?

Answer

2008 - 2009 = £3,875,301.94

2007 - 2008 = £4,614,084.39

Question 5

I understand all or most forces operate a system of bonuses for officers who have had to carry out particularly difficult or unpleasant tasks. If your force operates such a system, how much did it pay out between 2008 and 2009 and how does it compare to the year 2007 to 2008?

Answer

2008 - 2009 = £17,425.00

2007 - 2008 = £48,900.00

Question 6

Finally, what is the latest figure for the number of officers employed by your force? I appreciate you may respond by saying this figure is available from other sources. However, if possible, I would like to ensure I get an up-to-date and accurate figure.

Answer

Pursuant to the provisions of Section 21 of the Freedom of Information Act 2000 it has been decided to refuse access to the information you have requested. Section 21 of the Act provides that information which is reasonably accessible to the applicant by other means is exempt information.

The information you have requested is available from the Police Service of Northern Ireland's Publication Scheme. To access our Publication Scheme please visit our website at:

http://www.psnipolice.uk/index/updates/updates_statistics/updates_strength_of_police_service_statistics.htm.

This information is updated on a monthly basis and the effective date is also contained within the web page.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psnipolice.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.