



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-00494

Keyword: Human Resources

Subject: DISABILITY DISCRIMINATION CASES 2008

Request and Answer:

I am writing to confirm that the Police Service of Northern Ireland has now completed its search for the information and the response to your request is as follows:

Question 1

A list compiling all dates of central DDA case conferences held in PSNI since the 1 Oct 08.

Question 2

A list of departments represented at each of the central DDA case conferences held since 1 Oct 08

Answer

In relation to questions 1 and 2, please refer to the attached document pdf 1907.

Question 3

How many officers in PSNI with Disability status as a result of cancer related surgery have been awarded disability related sickness leave/absence since the introduction of policy directive 07/06.

Answer

The cost of complying with question 3 would exceed the " appropriate limit " as stated in the Freedom of Information Regulations 2004, which is currently set by the Secretary of State at £450.

In accordance with the Freedom of Information Act 2000, this letter should be considered as a Refusal Notice in relation to question 3.

The Police Service of Northern Ireland does not hold the information requested in an easily retrievable format within the appropriate fees level as specified by the Secretary of State of £450 (18hrs). To obtain the information would require District Command Units (DCU)/Departments, to check each file, find out who attended PARP panels, pull their files and see what was mitigated or not etc. Some DCUs/Departments would have the added difficulty that not all the files would be held in the one location, but would be spread over several locations throughout the DCU or Districts. For one District alone, they would have over 600 files to examine, allowing 10 minutes to locate, and retrieve the information, it would take them at least 100 hours, well in excess of the appropriate level as stated in the Freedom of Information (Fees and Appropriate Limit) Regulations 2004.

The PSNI have also considered whether we can be of any assistance in terms of helping you refine your request to bring it under the cost limit, however, the nature and structure of the information requested, unfortunately makes this impossible.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

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1. *A list compiling all dates of central DDA case conferences held in PSNI since the 1 Oct 08.*

Panels have been held as follows:-

15 Oct 2008
19 Nov 2008
17 Dec 2008
21 Jan 2009

2. *A list of departments represented at each of the central DDA case conferences held since 1 Oct 08.*

Cases from the following Districts/Departments were brought to the Central Case Conference between October 2008 and January 2009.

A District
C District
E District
Crime Ops
OCU Urban
Ops Support
Recruitment