



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-00257

Keyword: Human Resources

Subject: FEMALE APPLICANTS - PSNI RECRUITMENT CAMPAIGNS

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question

I would be most grateful if you could provide me with the following information under the Freedom of Information Act:

- the number & percentage of applications submitted by females in each of the PSNI Police Constable recruitment campaigns for the years 2000 to 2008; and
- the number & percentage of female applicants that have been successful in the recruitment process, and offered a position as PSNI Police Constable in each of the recruitment campaigns for the years 2000 to 2008.

Answer: Please find attached records numbered 1913.pdf

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing FOI@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

The number percentage of applications submitted by females and the number percentage of female applicants that have been successful in each of the PSNI Police Constable recruitment campaigns for the years 2000 to 2008

| Comp No. | | No. | % |
|-----------------|---------------------|------------|----------|
| 1 | Applications | 3075 | 40.9 |
| | Appointees | 106 | 34.75 |
| 2 | Applications | 1864 | 37.92 |
| | Appointees | 62 | 31.63 |
| 3 | Applications | 1761 | 37.68 |
| | Appointees | 37 | 22.29 |
| 4 | Applications | 1445 | 32.77 |
| | Appointees | 160 | 39.8 |
| 5 | Applications | 2197 | 36.35 |
| | Appointees | 117 | 39 |
| 6 | Applications | 1914 | 35.32 |
| | Appointees | 115 | 38.33 |
| 7 | Applications | 1737 | 34.9 |
| | Appointees | 102 | 37.78 |
| 8 | Applications | 1981 | 34.78 |
| | Appointees | 103 | 46.82 |
| 9* | Applications | 2177 | 35.65 |
| | Appointees | 66 | 30.14 |
| 10* | Applications | 2615 | 34.01 |
| | Appointees | 65 | 30.52 |
| 11* | Applications | 2764 | 35.17 |
| | Appointees | 49 | 32.03 |
| 12* | Applications | 2665 | 34.46 |
| | Appointees | 63 | 31.34 |
| 13* | Applications | 2581 | 34.79 |
| | Appointees | 116 | 32.13 |
| 14* | Applications | 3016 | 36.06 |
| | Appointees | 16 | 45.71 |

* Recruitment is ongoing in these competitions.