



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-01533

**Keyword:** Human Resources

**Subject:** POLICE OFFICERS ACTING UP TO HIGHER RANK

### Request and Answer:

#### Question 1

How many police officers within each PSNI District and Branch Units are 'acting up' in positions above their current rank to Sgt, Inspector, Chief Inspector and Superintendent ranks between 1st March 2008 to date?

#### Answer

The cost of complying with your request would exceed the "appropriate limit" as stated in the Freedom of Information and Data Protection (Appropriate Limit & Fees) Regulations 2004, which is currently set by the Secretary of State at £450. To retrieve the information you have requested would involve staff in all of our eight Districts and HQ Departments trawling through records to supply a list of all officers acting up, further checking the actual posts that they are acting up into and forwarding these lists to Human Resources Department to ascertain if the posts have been suppressed by the rank ratio review.

However, I have been able to provide the following information within the appropriate limit

Please see attached document below.

#### Question 2

How many of these posts will be suppressed as a result of the rank ratio review?

#### Answer

Please see attached document below.

**NB** - This table provides the figures of the posts suppressed as a result of the rank ratio review only. To show any correlation between these posts and the posts outlined in question 1 has not been possible due to the request being over the appropriate limit of £450.

You may wish to submit a refined request in order that the cost of complying with your request may be facilitated within the 'appropriate limit'. Submission of a refined request would be treated as a new request, and considered in accordance with the Freedom of Information Act 2000, including consideration of relevant Part II exemptions.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock

Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk)

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

**Tally of Police Officers acting up to the next grade between 1.3.08 to  
date**

<b>Location</b>	<b>Constable</b>	<b>Sergeant</b>	<b>Inspector</b>	<b>Chief Inspector</b>	<b>Superintendent</b>	<b>Total</b>
<b>Command</b>			1			1
<b>Crime Ops</b>	21	20	7	1	1	50
<b>Criminal Justice</b>	2	3	3	2		10
<b>Finance &amp; Support</b>	1					1
<b>Media &amp; PR</b>		1				1
<b>Ops Support</b>		2	2			4
<b>PSD</b>			1			1
<b>Roads Policing</b>		1				1
<b>A District</b>		13	4	3		20
<b>B District</b>	5	4	3			12
<b>D District</b>	5	1				6
<b>E District</b>	8	7	2			17
<b>F District</b>	18	9	4	1		32
<b>H District</b>	8	2	2	1		13

**List of Posts Suppressed from 1.3.08**

DEPT/DISTRICT	RANK					Grand Total
	CH SUPT	SUPT	CH INSP	INSP	SERGT	
DISTRICTS		1	7	32	50	90
REGIONS	2	1	1	5	7	16
COMMAND					1	1
CRIME OPS		5	7	10	26	48
CRIME SUPPORT		1				1
CRIMINAL JUSTICE		3	3	8	9	23
FINANCE & SUPPORT					3	3
HR DEPT		1	3	6	14	24
MEDIA & PR					2	2
OPS SUPPORT		2	3	13	12	30
PROFESSIONAL STANDARDS DEPT			1	1		2
Grand Total	2	14	25	75	124	240