



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-01287

Keyword: Human Resources

Subject: PATTEN VOLUNTARY SEVERANCE

Request and Answer:

Question 1

How many officers will leave under the latest Patten severance round?

Answer

Severance Year 2009/2010, 350 officers will leave the service

Question 2

Give a breakdown of departure profiles ref seniority/rank.

Answer

Due to changes in year, withdrawals, deferrals etc. the actual profile will not be known until 31 March 2010.

Question 3

What eligibility i.e., years of service, age is needed to qualify?

Answer

The eligibility criteria set by the Chief Constable is the combination of an officers age and RUC/PSNI service. For the severance year 2009/10 the level of eligibility criteria was set at 75 points, achieved by 31 March 2010.

Question 4.

Cost overall of this tranche of severance?

Answer

The budget for severance spend including lump sums and pensions is £40.8m (for voluntary severance).

Question 5.

What will be the average 'lump sum' severance payment made to those leaving in this phase?

Answer

Based on the projections the average severance payment for voluntary severance is approx. £116k.

Question 6.

What will be the highest individual 'lump sum' secured in this round of Patten? I understand one settlement will be in excess of £1m.

Answer

The maximum severance lump sum estimated to be payable will be £230,436.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing FOI@psni.pnn.police.uk

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.