



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2009-03514

Keyword: Human Resources

Subject: PSNI and Stress

Request and Answer:

Question

I am an undergraduate student studying towards a Human Resource Management degree at the University of Ulster. As part of my module in 'Managing Behaviour' my group and I are conducting some research into stress and the PSNI. Therefore, I was wondering if you could please suggest anywhere I could get useful information or possibly forward some information to myself relating to how Stress is dealt with in the PSNI and how stress affects workers of the PSNI.

Answer

The PSNI Occupational Health and Welfare Branch are currently drafting a document relating to a survey and stress audit. Once the draft has been approved, the document will be published on the PSNI web site. As this document is currently a draft document, releasing it at this stage could lead to confusion if the final document was amended prior to the final release. Therefore, the PSNI has decided to exempt this request under Section 22 - Information Intended for Future Publication. Under Section 22 (1) of the Act the Police Service of Northern Ireland is not obliged to disclose information that is held with a view to its publication at some future date.

If you have any queries regarding your request please write or contact the Freedom of Information Team on 028 9070 0164. Please remember to quote the reference number listed above in any future communications with the Freedom of Information Team.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner

will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.