



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-00004

**Keyword:** Human Resources

**Subject:** PSNI SICKNESS - COUNTY TYRONE

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Under the Freedom of Information Act 2000, I request full disclosure of the following information relating to PSNI sickness in Co Tyrone.

#### Question 1

What was the PSNI's sickness bill for the 2007/08 financial year broken down by the following four DCU areas: Dungannon/South Tyrone, Cookstown, Omagh and Strabane. Please give a comparison with the 2006/07 and 2005/06 financial years for each of these four areas.

#### Answer

Please find attached 0000001843.pdf

#### Question 2

How many days were lost due to sickness/absence from duty during the 2007/08 financial year, again broken down by the following four DCU areas: Dungannon/South Tyrone, Cookstown, Omagh and Strabane. Please give a comparison with the 2006/07 and 2005/06 financial years for each of these four areas.

#### Answer

Please find attached 0000001843.pdf

**Question 3.** What were the main reasons given for sickness/absence referred to in question two?

#### Answer

Please find attached 0000001843.pdf

#### Question 4

Details of the number of police officers seriously injured in the line of duty in the 2007/08 financial year, again broken down by the following four DCU areas: Dungannon/South Tyrone, Cookstown, Omagh and Strabane (Serious Injury as defined as an injury that has been referred to the Health and Safety Executive).

#### Answer

Please find attached 00000001844.pdf

**Question 5**

Please include the number of officers injured, the type of injury, how it was caused, whether hospital treatment was required and how long the officer spent off work.

**Answer**

Please find attached 00000001844.pdf

Please note the figures provided in answering questions 4 and 5 are based on copies of Serious injury Forms being forwarded to the Health and Safety Branch and entered on their database and therefore has the potential for a margin of error.

**The Police Service of Northern Ireland has an employee assistance programme, with professional input, which is available to all police staff and officers.**

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [FOI@psni.pnn.police.uk](mailto:FOI@psni.pnn.police.uk)

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ <http://www.psni.police.uk/>

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

**Answer 1**

	<b>2005/06</b>	<b>2006/07</b>	<b>2007/08</b>
F District	-	-	£1346027
Dungannon	£470134	£433545	-
Cookstown	£232168	£119092	-
Omagh	£241500	£177214	-
Strabane	£186878	£140571	-

Note: The financial figures are equivalent to the numbers of days lost to sick absence x Ready Reckoner rates and not the amount of sick pay paid to officers and staff.

**Answer 2**

	<b>2005/06</b>	<b>2006/07</b>	<b>2007/08</b>
F District	-	-	7548
Dungannon	2555	2343	-
Cookstown	1276	646	-
Omagh	1398	990	-
Strabane	1034	805	-

**Answer 3**

Note: The following tables outline main causes for sickness absence in descending order by the number of days lost.

**Dungannon**

	<b>2005/06</b>	<b>2006/07</b>
1	Psychological	Injury
2	Operations/procedures	Psychological
3	Musculoskeletal	Operations/Procedures

**Cookstown**

	<b>2005/06</b>	<b>2006/07</b>
1	Psychological	Injury
2	Injury	Psychological
3	Musculoskeletal	Cancer

**Omagh**

	<b>2005/06</b>	<b>2006/07</b>
1	Injury	Injury
2	Musculoskeletal	Psychological
3	Psychological	Pregnancy/Maternity Related

**Strabane**

	<b>2005/06</b>	<b>2006/07</b>
1	Musculoskeletal	Musculoskeletal
2	Injury	Psychological
3	Psychological	Injury

**F District**

	<b>2007/08</b>
1	Psychological
2	Injury
3	Operations/Procedures

Health and Safety Branch response to Questions 4 and 5.

<b>2007/08 - Accidents/Incidents reported to the HSENI in respect of Police Officers</b>				
	Dungannon & South Tyrone	Cookstown	Omagh	Strabane
<b><u>Category</u></b>				
Assault	1	1	7	
Contact with needle or other sharps		1		
Ergonomics				1
RTC			3	
Slip, trip or fall on the same level, or stairs		1	1	1
Stress	2		2	
Struck by object			1	
Struck against something			1	
<b><u>Type of Injury</u></b> (each person may sustain more than one injury)				
Bruise			2	
Fracture/Dislocation	1		3	
Laceration				
Pain/Headache			4	
Puncture/Cut			2	
Strain/Sprain			2	5
Stress	2		2	
<b><u>Treatment</u></b>				
Accident & Emergency	1	3	4	1
In hospital for more than 24 hours			1	
Force Medical Officer			1	
Own Doctor	1		2	
Occupational Health & Welfare				1
None	1		2	
<b><u>Number of days recorded as off work</u></b>	200	215	1014	142