



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2009-03945

**Keyword:** Human Resources

**Subject:** Vacant EOII Posts

### Request and Answer:

I am writing to confirm that the Police Service of Northern Ireland has now completed its search for the information.

I have today decided to:

- disclose records subject to the deletion of information pursuant to the provisions of section 31(1) (a) (b) (c) of the Freedom of Information 2000 (the Act)

### Question

Grateful if you could supply the total number and location of each of your vacant posts EOII (i.e. without a permanent support staff member in them) within the PSNI as at 1 /12/2009.

### Answer

Please find table below listing the vacant EOII posts and their locations.

The reason for not offering transfers/promotions into the following positions was due to the 'Comprehensive Spending Review' cuts and the outcome of the 'Resource to Risk Review'.

Section 17 of the Freedom of Information Act 2000 requires the Police Service of Northern Ireland, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which:

- (a) states that fact,
- (b) specifies the exemption in question and
- (c) states (if not otherwise apparent) why the exemption applies.

The exemptions as well as the factors the department considered when deciding where the public interest lies are listed below:

Section 31 Law Enforcement

Section 31 is a Prejudice Based, Qualified exemption which means that it is the Public Authority's responsibility to evidence the harm and the Public Interest Test and this is illustrated below.

#### *For Release*

The PSNI should be accountable for how they fulfil their role. Releasing this information, relates directly to the efficiency and effectiveness of the PSNI. Highlighting those departments without the full compliment of staff promotes openness and transparency.

There is a public interest in the number of vacancies available within the PSNI. Releasing this information could assist prospective candidates to apply for the specific posts, available.

#### *For Retention*

As FOI provides information to the world and not just to the individual applicant, any release of specific details relating to specialised units could have the potential to harm PSNI's ability to counter crime.

Disclosure of any details of this unit may impact on the PSNI's law enforcement partners.

#### *Decision*

Due to the harm identified, I have decided not to release the information relating to the specialised unit. Disclosing the location of specialised units could cause them to be targeted by a criminal element and compromise their security.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Dept/ District	Unit	Grade	Location	Substantive Vacancy
COMMAND	P.I.U.	Executive Officer 2	Brooklyn	-1.00
URBAN	PERSONNEL	Executive Officer 2	Castlerea	-1.00
B District	OCMT	Executive Officer 2	Strandtown	-0.75
C District	BUSINESS	Executive Officer 2	Newtownards	0.25
D District	BUSINESS	Executive Officer 2	Antrim	-0.50
D District	H.R.	Executive Officer 2	Lisburn	-1.00
FIN & SUPPT	CUST SERV	Executive Officer 2	Seapark	-1.00
FIN & SUPPT	PURCHASING	Executive Officer 2	Seapark	-1.00
FIN & SUPPT	FIN ADM/POL	Executive Officer 2	River House	-1.00
FIN & SUPPT	PENSIONS	Executive Officer 2	River House	-1.00
HR DEPT	HLTH & SAFE	Executive Officer 2	Lisnasharragh	0.25
MEDIA & PR	MEDIA INFO	Executive Officer 2	Brooklyn	-1.00
SERVICE O/HD	CAREER BREAK	Executive Officer 2	Castlerea	5.75
CRIM JUSTICE	CRO	Executive Officer 2	Brooklyn	-1.00
CRIM JUSTICE	SERV VETTING	Executive Officer 2	Knocknagoney	-1.00
RURAL	PERSONNEL	Executive Officer 2	Mahon Road	-0.75
E District	OCMT	Executive Officer 2	Banbridge	-0.75
F District	BUSINESS	Executive Officer 2	Enniskillen	-1.00
F District	H.R.	Executive Officer 2	Cookstown	-1.00
G District	BUSINESS	Executive Officer 2	Strand Road	-2.00
G District	H.R.	Executive Officer 2	Strand Road	-0.25
H District	BUSINESS	Executive Officer 2	Coleraine	-0.75
H District	H.R.	Executive Officer 2	Coleraine	-1.00
CRIME OPS		Executive Officer 2		1.25
			<b>Net Vacancies</b>	<b>-11.25</b>

Full names of abbreviated departments/units as below:-

PIU - Process Improvement Unit  
 OCMT - Occurrence Case Management Team  
 Fin Adm/Pol - Finance Administration and Policy  
 CRO - Criminal Records Office  
 Serv Vetting - Service Vetting

**s.F31**  
**s.F31(1)**  
**s.F31(1)(a)**  
**s.F31(1)(b)**  
**s.F31(1)(c)**

Service O/HD - Service Overheads - which is career breaks, secondments, Federation, NIPSA, SANI etc.