



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-02863

Keyword: Complaints/Discipline

Subject: Details of Officers Discipline

Request and Answer:

I write in connection with your request for information, which was received by the Police Service of Northern Ireland (PSNI), concerning officers disciplined for breach of Article 7 of the PSNI code of Ethics and convicted of Misconduct in Public Office.

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information requested and I have decided to release the information you request.

Question 1

Please provide details of the offence disciplined for and the punishment in relation to the following; those found guilty at a PSNI Misconduct Hearing for an offence which contravenes Article 7 Integrity of the PSNI Code of Ethics.

Clarification returned approving data to be provided for the timeframe 1st October 2007 – 1st October 2010.

Answer

The table below outlines the number of officers who were disciplined at a Misconduct Hearing for breach of Article 7 (Integrity) of the [PSNI Code of Ethics](#).

Article Breached	Details of the Offence	Disciplinary Sanction
Integrity	Use of police system for personal benefit	Reduction in salary
Integrity	Failure to attend work commitments	Reduction in salary
Integrity	Theft from a colleague	Dismissed
Integrity	Common assault	Caution
Integrity	Conviction for driving with excess alcohol	Required to resign
Integrity	Conviction for driving with excess	Required to

	alcohol	resign
Integrity	Failure to support colleagues during public order operation	Fined
Integrity (x2)	Two convictions for dishonesty	Required to resign
Integrity	Data protection issue	Caution
Integrity	Possession of firearm whilst under influence of alcohol	Fined
Integrity	Officer failed to disclose a business interest when applying for a career break	Reduction in pay
Integrity	Data protection matters	Reprimand
Integrity	Criminal conviction for theft of fuel from a police establishment	Required to resign
Integrity	Data protection issue	Reprimand
Integrity	Officer convicted for breaching Data Protection legislation	Caution
Integrity	Unlawful possession of a Class C drug	Reduction in pay
Integrity	Failed to act with integrity whilst giving evidence under oath	Fined
Integrity	Officer giving false information during internal selection process	Fined
Integrity (x2)	Selling cigarettes without payment of duty and refusing to disclose identity of buyer	Reduction in Pay and Fined
Integrity	Conviction driving with excess alcohol.	Required to Resign
Integrity (x2)	Failure to keep information private and confidential.	Fined Reduction in Pay
Integrity (x2)	Conviction driving with excess alcohol, failure to remain at scene, failure to report dangerous driving and no insurance	Required to Resign (x2)
Integrity	Amending a Regulation of Investigatory Powers Act (RIPA) application without consent of supervisor	Fined
Integrity	Conviction of failing to provide a specimen of breath.	Reduction in Pay
Integrity	Driving whilst under the influence of drugs	Required to Resign
Integrity	Unauthorised viewing of command serial.	Caution
Integrity	Conviction of driving with excess alcohol.	Reduction in Pay
Integrity	Making misleading entry in police notebook	Fined
Integrity	Failure to support colleagues and behaving in unacceptable manner towards colleagues	Reduction in Pay

Integrity	Inappropriate conversation with supervisor	Fined
Integrity	Conviction of driving with no insurance.	Reprimand
Integrity (x2)	Forgery and dishonest representation to educational body.	Fined Reduction in pay
Integrity	Conviction driving with excess alcohol.	Required to Resign
Integrity	Conviction of harassment	Reduction in Rank

It should be noted that every disciplinary case is examined on an individual basis to determine the level and nature of misconduct of the officer and the extent to which the PSNI's Code of Ethics has been breached. The seriousness of the offence, the circumstances surrounding its commission and its potential impact will dictate the level of action to be pursued and the sanction ultimately imposed.

Question 2

Please provide details of the number of officers found guilty of Misconduct in Public Office in 2010, the criminal punishment and the result of any PSNI disciplinary action.

Answer

At the date of your request, no police officer has been found guilty of Misconduct in Public Office during 2010.

United Kingdom Police Services do not use generic systems to capture information. For this reason PSNI's response to your questions should not be used for comparison purposes with any other Police Service.

If you have any queries regarding your request or the decision please do not hesitate to contact the Freedom of Information Team on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this email.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk .

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.