



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-01965
Keyword: Finance
Subject: Bonus Payments

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the answer to your questions are as follows:

Question 1

This is a request under the Freedom of Information Act. Please could you provide me information on the questions below for each of the past three financial years, 2007-2008, 2008-2009, 2009-2010.

How many employees in your force received Special Priority Payments (SPPs)? What was the total amount of those bonus payments?

Question 2

How many employees received Competency Related Threshold Payments (CRTPs)? What was the total amount of those bonus payments?

Answer

2007/2008 - 3272 employees were paid Special Priority Payments at a value of £4,538,060.09.

2007/2008 - at March 2008, 2786 employees were in receipt of Competency Related Threshold allowance. Total paid in respect of CRTP for 2007/2008 was £3,127,708.16.

Pursuant to the provisions of Section 21 of the Freedom of Information Act 2000 it has been decided to refuse access to the information you have requested for 2008/09 and 2009/10. Section 21 of the Act provides that information which is reasonably accessible to the applicant by other means is exempt information.

The information you have requested is available from the Police Service of Northern Ireland's Publication Scheme. To access our Publication Scheme please visit our website at:

<http://www.psni.police.uk/index/about-us/publications.htm>

More specifically, the figures can be found by clicking on the following link:

http://www.psni.police.uk/payments_allowances.pdf.

Question 3

How many officers received Superintendent and Chief Supt Bonuses? What was the total amount of those bonus payments?

Answer

The following received Post Related Bonuses:

2007/2008 = at 31 March 2008 – 13 posts, total value for 2007/8 = £66,702.72

2008/2009 = at 31 March 2009 – 3 posts, total value for 2008/9= £18,997.64

2009/2010 = at 31 March 2010 – 6 posts, total value for 2009/10 = £31,122.26

Question 4

How many ACPO officers received payments from the bonus scheme? What was the total amount of those bonus payments?

Answer

2007/2008 – 4 posts, total value = £31,184.45

2008/2009 – 4 posts, total value = £41,861.23

2009/2010 – 1 post, total value = £7,042.00

Question 5

Finally, are SPPs, CRTPs, Superintendent and chief officer bonuses still being awarded in 2010-11?

Answer

It is anticipated SPP and CRTP will continue to be paid in 2010 and 2011.

Please note that Superintendent Bonus' are dependant on (Annual Performance Review) APR's and Chief Officers Bonus' are the responsibility of the Northern Ireland Policing Board.

To make a Freedom of Information request to the Northern Ireland Policing Board, please see request form at:

<http://www.nipolicingboard.org.uk/index/freedom-of-information/publication-scheme.htm>

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.