



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2010-02754  
**Keyword:** Finance  
**Subject:** Bonuses Over £1000 for PSNI Employees

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the answer to your questions are as follows:

#### Question 1

How many employees, including civilian staff, received a bonus of more than £1000 in financial years 2008-2009 and 2009-2010?

The request is for payments other than normal salary whether pensionable or non pensionable and should include performance related amounts.

#### Answer

39 staff in 2008/09 received a bonus over £1000.  
29 staff in 2009/10 received a bonus over £1000.

#### Question 2

What were their grades?

#### Answer

Please see list of grades for 2008/09:

- Administrative Assistant
- Administrative Officer
- Assistant Chief Constable
- Chief Constable
- Chief Inspector
- Chief Superintendent
- Deputy Chief Constable
- Deputy Principle
- Executive Officer I
- Executive Officer II
- Grade 3
- Grade 5

Grade 6  
Grade 7  
Information Communication Technician 4  
Information Communication Technician 5  
Senior Personal Secretary  
Staff Officer

Please see list of grades for 2009/10:

Assistant Chief Constable  
Chief Superintendent  
Grade 3  
Grade 5  
Grade 6

### **Question 3**

What were the departments?

### **Answer**

Please see list of Departments/DCU's for 2008/09:

Crime Operations Department  
Criminal Justice Department  
D District  
E District  
Finance & Support Services Department  
Force Command  
H District  
Historical Enquiries Team  
Human Resources Department  
Legal Services  
Media & Public Relations  
Operational Support Department  
Rural Region

Please see list of Departments/DCU's for 2009/10:

C District  
Corporate Development Department  
Crime Operations Department  
D District  
Finance & Support Services Department  
F District  
Historical Enquiries Team  
Human Resources Department  
Legal Services  
Media & Public Relations  
Operational Support Department  
Professional Standards Department  
Rural Region

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.