



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-03588

Keyword: Human Resources

Subject: Flexible Working for Police Officers

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

How many regular police officers in the PSNI are working flexible hours? (ie under the flexible working policy)?

Answer

256 regular police officers are working flexible hours.

Question 2

Of these officers, how many are male and how many are female?

Answer

46 are male and 210 are female.

Question 3

Of these officers, how many are working reduced hours?

Answer

Of these officers 124 are working reduced hours.

Question 4

Of those working reduced hours, how many are male and how many are female?

Answer

7 are male and 117 are female.

Question 5

Please could you provide a breakdown of the ranks of the officers working reduced hours?

Answer

The breakdown of rank of officers working reduced hours is as follows;

Chief Inspector - 1
Inspector - 5
Sergeant - 18
Constable - 100

Question 6

Please provide a breakdown of the number of hours each officer on reduced hours works per week.

Answer

Please see the table below;

| REGULAR OFFICERS | |
|------------------------------|-------|
| Average Weekly Working Hours | Total |
| 16 | 4 |
| 17 | 4 |
| 18 | 1 |
| 20 | 14 |
| 22 | 1 |
| 23 | 1 |
| 24 | 14 |
| 25 | 4 |
| 26 | 1 |
| 28 | 7 |
| 28.2 | 1 |
| 29 | 3 |
| 30 | 24 |
| 30.66 | 1 |
| 31 | 1 |
| 31.5 | 1 |
| 32 | 21 |
| 32.8 | 2 |
| 34 | 2 |
| 35 | 2 |
| 36 | 6 |
| 36.62 | 1 |
| 36.75 | 1 |
| 37 | 1 |
| 37.33 | 1 |
| 38 | 3 |
| 39 | 2 |
| Grand Total | 124 |

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.