



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-01631

Keyword: Human Resources

Subject: Number and Reasons of Police Officer Leavers

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

Reasons for police officers leaving their jobs (example below)?

Reason for Leaving

Deceased

Dismissed

Killed In Service

Pension (Compulsory) - Age (Police)

Pension Ill Health (Award) (Police)

Pension Ill Health (Compulsory) (Police) Pension Ill Health (Police) Pension Ord. 25 - 30 Yrs Service

(Police) Pension Ord. 25 Yrs Service (Police) Pension Ord. 30 Yrs Service + (Police) Resigned -

Alternative Employment Resigned - Domestic Resigned - Other Resigned - Required (Police)

Resigned - Unsuitable Resigned Whilst Subject to Misconduct Procedures Retired Police Pension

(combined pensionable service) Retired from 30+ Scheme Transferred to Other Force Transferred to Other Force - Non HO Total

Question 2

Number of Police Officer leavers under each category above for the years 2005, 2006, 2007, 2008, 2009 and 2010?

Question 3

The number of police Officers employed within the force for the same period broken down for years 2005, 2006, 2007, 2008, 2009 and 2010?

Question 4

The length of service of each leaving Police officer (example below) prior to resignation for the same years (2005 through 2010)?

less than 6 mths
6 mths - 2 year
2 - 5 years
5 - 10 years
10 years +

Answer

Please see attached table below.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Leaving Reason	Service Band	2005	2006	2007	2008	2009	2010 (to June)
Death	0.5 - 2 years		1		1		
	2 - 5 years	2			1	1	1
	5 - 10 years	2	1			2	
	10 years +		4	8	3	2	2
Dismissed	less than 0.5 years		1	1	1	3	
	0.5 - 2 years		2	2	1	2	2
	2 - 5 years	7	4	5	3	7	1
	5 - 10 years				1	1	1
	10 years +	1		3	3		1
Leaver Voluntary Severance	10 years +	333	290	431	353	354	222
Medical Retire. Ill Health	2 - 5 years	2	1	1	2		
	5 - 10 years	4	1		1	2	
	10 years +	53	24	27	31	21	5
Required To Resign	0.5 - 2 years		1				
	2 - 5 years		1	6		1	
	5 - 10 years	1			1	4	
	10 years +	2	1	3	4	2	1
Resign Alternative To Dismissal	less than 0.5 years				2	7	4
	0.5 - 2 years				1	3	2
	2 - 5 years		1		2		
	10 years +				1		
Resign- Discipline Pending	2 - 5 years				2		
	5 - 10 years				1		
	10 years +				2		

Resign : Other	less than 0.5 years	11	1	12	16	9	3
	0.5 - 2 years	5	9	10	10	5	6
	2 - 5 years	7	9	22	14	15	1
	5 - 10 years	2	1	4	4	11	4
	10 years +	2	1	4	3	7	5
Resign -Domestic Reasons	0.5 - 2 years				2		
	2 - 5 years			1	2	1	
	5 - 10 years			1			
	10 years +				1		
Resign Join Police O/S GB	5 - 10 years			1			
	10 years +			1			
Resign To Join GB Police	less than 0.5 years				3		
	0.5 - 2 years			1	1		
	2 - 5 years	1	3	1	4	4	
	5 - 10 years	1	2	3	1	1	
	10 years +	3	1		1	2	
Resign Unsuit Police Work	less than 0.5 years					1	
	0.5 - 2 years					3	
	2 - 5 years		1				
Retired - Age	5 - 10 years						1
	10 years +	14	9	4	5		
Retired - Pension (ordinary)	10 years +	3	2	1	5	4	2
Total		456	372	553	489	475	264
PSNI Strength		7544	7587	7604	7436	7446	7407