



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

FREEDOM OF INFORMATION REQUEST



Request Number: F-2010-02497
Keyword: Human Resources
Subject: Current Police Officer Promotion List

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

Could you please supply me with the following requested information.

Can you supply me with the breakdown of all persons on the current promotion list including Con-Sgt & Sgt-Insp. The breakdown of the list should include percentages of:

Male officers and female officers, religion, age of each officer, sexual orientation and marital status. I do not need the names or any other details of any of the officers on any of the lists.

Question 2

Can you also further give me a breakdown of each of the Con-Sgt list from 2007 and Sgt-Insp list from 2007 as well as the same breakdown for the Con-Sgt list 2008 and Sgt-Insp list 2008.

I require the percentage breakdown of each list in terms of all of the requested headings above.

Answer

Please see the table below providing a percentage breakdown of the promotion lists for 2007, 2008 and current, detailing gender, community background, marital status and age bands.

In relation to sexual orientation, PSNI does not currently hold complete data for this monitoring category. PSNI did not commence monitoring the sexual orientation of external applicants until September 2005. From 2009, a project has been undertaken internally with all officers and staff to update their equality monitoring data, however as this is a voluntary declaration the data is currently incomplete. Work remains ongoing to obtain all outstanding monitoring information.

If you have any queries regarding your request or the decision please do not hesitate to contact me

on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Promotion List	Gender		Community Background			Marital Status				
	% M	% F	%P	% RC	% ND	% Co-Hab	% Div	% Marr	% Sep	% Single
Con - Sgt 2007	74.81	25.19	74.81	20.61	4.58	0.00	3.82	65.65	7.63	22.90
Con - Sgt 2008	73.91	26.09	65.76	32.07	2.17	0.54	4.89	61.41	4.35	28.80
Current Con - Sgt	73.37	26.63	67.34	31.66	1.01	2.01	5.03	64.32	4.02	24.62
Sgt - Insp 2007	90.24	9.76	78.05	19.51	2.44	0.00	7.32	70.73	4.88	17.07
Sgt - Insp 2008	81.08	18.92	82.43	9.46	8.11	0.00	2.70	85.14	1.35	10.81
Current Sgt - Insp	79.79	20.21	72.34	24.47	3.19	0.00	6.38	81.91	2.13	9.57

Promotion List	Age Bands						
	% <25	%25-29	%30-34	%35-39	%40-44	%45-49	%50+
Con - Sgt 2007	0.00	10.69	22.14	33.59	25.19	6.87	1.53
Con - Sgt 2008	1.09	20.11	23.37	30.98	20.65	3.80	0.00
Current Con - Sgt	0.00	6.03	29.15	32.16	21.61	10.55	0.50
Sgt - Insp 2007	0.00	2.44	14.63	39.02	24.39	12.20	7.32
Sgt - Insp 2008	0.00	1.35	13.51	37.84	28.38	14.86	4.05
Current Sgt - Insp	0.00	1.06	9.57	26.60	36.17	24.47	2.13

%P = % Protestant

% RC = % Roman Catholic

% ND = % Not Determined