



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2010-02019

**Keyword:** Complaints/Discipline

**Subject:** Promotions

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

#### Question 1

I am aware since 2004 that the HR Department was fully aware that promotions for Constables to Sergeants and Sergeants to Inspectors would be over subscribed, however promotional processes continued to run until 2008.

How many Officers have undergone this process since 2004?

#### Answer

1114 officers have undertaken Part 11 OSPRE since 2004.

#### Question 2

At what cost was this to the PSNI?

#### Answer

The cost was approximately £250k per annum to run Part I and Part II OSPRE for Inspectors and Sergeants.

#### Question 3

How many officers have successfully completed the promotional processes outlined above?

#### Answer

788 have successfully completed the promotional process since 2004.

#### Question 4

How many officers came from the mainland on promotion to Sergeant and Inspector since 2004?

**Answer**

Since 2004, 2 officers came across on promotion to Inspector and 2 officers came across on promotion to Sergeant.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.