



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2011-02520

**Keyword:** Finance

**Subject:** Police Bonuses 2008 / 2011

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

### Question

How many officers at each rank have received bonuses each year for the last five years?

### Question

How much were said bonuses at those ranks in those periods?

### Answer

Please find the response provided in the tables below.

The information provided refers to financial years 2007 – 1 August 2011. The rank of Chief Officers refers to the ranks of Assistant Chief Constable, Deputy Chief Constable and Chief Constable.

### 2007 / 2008

| Rank                  | Number of officers | Total Amount |
|-----------------------|--------------------|--------------|
| Constables            | 62                 | £24,400      |
| Sergeants             | 20                 | £7,750       |
| Inspectors            | 12                 | £5,650       |
| Chief Inspectors      | 5                  | £3,300       |
| Superintendents       | 4                  | £2,500       |
| Chief Superintendents | 1                  | £1,000       |
| Chief Officers        | 4                  | £31,184.45   |
| Full Time Reserve     | 11                 | £4,250       |

**2008 / 2009**

| Rank                  | Number of officers | Total Amount |
|-----------------------|--------------------|--------------|
| Constables            | 31                 | £5,475       |
| Sergeants             | 11                 | £2,850       |
| Inspectors            | 5                  | £1,850       |
| Chief Inspectors      | 4                  | £1,850       |
| Superintendents       | 2                  | £1,500       |
| Chief Superintendents | -                  | -            |
| Chief Officers        | 4                  | £41,1861.43  |
| Full Time Reserve     | 2                  | £400         |

**2009 / 2010**

| Rank                  | Number of officers | Total Amount |
|-----------------------|--------------------|--------------|
| Constables            | 11                 | £750         |
| Sergeants             | 2                  | £1,000       |
| Inspectors            | 5                  | £1,300       |
| Chief Inspectors      | 1                  | £500         |
| Superintendents       | 1                  | £500         |
| Chief Superintendents | -                  | -            |
| Chief Officers        | 1                  | £7,042       |
| Full Time Reserve     | -                  | -            |

**2010 / 2011**

| Rank                  | Number of officers | Total Amount |
|-----------------------|--------------------|--------------|
| Constables            | 30                 | £7,850       |
| Sergeants             | 14                 | £4,400       |
| Inspectors            | 2                  | £800         |
| Chief Inspectors      | 1                  | £250         |
| Superintendents       | -                  | -            |
| Chief Superintendents | -                  | -            |
| Chief Officers        | 1                  | £7,741.35    |
| Full Time Reserve     | -                  | -            |

**2011 / 1 August 2011**

| Rank                  | Number of officers | Total Amount |
|-----------------------|--------------------|--------------|
| Constables            | 22                 | £5,750       |
| Sergeants             | 5                  | £1,450       |
| Inspectors            | -                  | -            |
| Chief Inspectors      | -                  | -            |
| Superintendents       | -                  | -            |
| Chief Superintendents | -                  | -            |
| Chief Officers        | -                  | -            |
| Full Time Reserve     | -                  | -            |

**Question**

What were the bonuses for?

**Answer**

The bonuses received are for 'Performance Related Non-consolidated Bonus' and the 'Special Bonus Scheme'. ACPO ranks do not fall into either of these schemes and the authority for payments to these ranks is the responsibility of the Northern Ireland Policing Board.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.