



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2011-00448

**Keyword:** Human Resources

**Subject:** Direct Contact Details for ICT Job Titles

### Request and Answer:

I am writing to confirm that the Police Service of Northern Ireland has now completed its search for the information and the answers to your questions are as follows.

### Question

Please can you send me the direct contact details of the following job titles (ICT (Information, Communication and Technology) can also mean for IS (Information Systems), IT (Information Technology)):-

- Director of Finance
- Head of Procurement
- Director of ICT
- Head of ICT
- ICT Manager
- Application Manager
- Infrastructure Manager
- Network Manager
- Telecoms Manager
- ICT Security Manager
- ICT Service Delivery Manager
- ICT Support Manager

- ICT Training Manager
- ICT Projects Manager
- ICT Operations Manager
- ICT Strategy Manager
- Web Manager

Can you also send me the following documents:-

- The organisation's ICT structure with contact names

For each of the job titles above please can you send me their:-

- Full contact names
- Actual job titles
- Direct contact numbers
- Direct email addresses

**Answer**

I have today decided to:

- disclose information below in response to your questions subject to the deletion of information pursuant to the provisions of Sections 38 and 40 of the Freedom of Information 2000 (the Act)

Section 17 of the Freedom of Information Act 2000 requires the Police Service of Northern Ireland, when refusing to provide such information (because the information is exempt) to provide you the applicant with a notice which:

- (a) states that fact,
- (b) specifies the exemption in question and
- (c) states (if not otherwise apparent) why the exemption applies.

The exemption/s, as well as the factors the Department considered when deciding where the public interest lies, are listed below:

Section 38 (1)(a)(b) - Health and Safety  
 Section 40 (2)(a)(b) - Personal Information

**Section 38 Health and Safety** is a prejudiced based exemption which means that the PSNI must demonstrate that it is satisfied that to release the information would be likely to endanger the physical or mental health of any individual.

It is also a qualified exemption which means that the PSNI must consider the balance of the public interest in releasing the information against the public interest in withholding it.

A summary of the Harm and Public Interest Test considerations for Section 38 is provided below:

**Harm Test**

### Section 38

The names of Senior Support Staff in Information and Communication Services Branch (ICS) have been disclosed in the information released in response to your request. The identity of these persons is already in the public domain. Disclosure of the names of persons in other roles within ICS which are contained in the tables below could put these individuals at risk and impact on their safety. The Service is currently under threat from terrorists and releasing names of persons associated with the PSNI could assist these terrorists in targeting individuals.

### Public Interest Test

#### Factors Favouring Release - Section 38

Releasing the information would promote openness and transparency. The public would be better informed about the roles of staff within the PSNI ICS Branch.

#### Factors Favouring Retention - Section 38

Releasing the names of persons who work within the PSNI into the public domain would assist terrorists and criminal elements to carry out attacks on these persons.

### Decision

I have determined that the release of names of ICS staff, into the public domain would not be in the public interest. The Service is currently under severe threat from terrorists and disclosure of this information has the potential to assist those criminal elements seeking to carry out attacks against police officers/police staff/civilians and police premises. The safety of individuals is of paramount importance and the PSNI will not divulge any information which could put lives at risk.

**Section 40 Personal Information** is a Class-based exemption, therefore it is not necessary to evidence the harm caused by disclosure. The data protection rights of a third party would be breached by disclosure, therefore Section 40(2) is an Absolute exemption and a Public Interest Test is not necessary. This is so because personal data is governed by other law (The Data Protection Act 1998).

All requests made under FOIA are applicant blind. A request must be treated as such and a public authority will always view any disclosure as into the public domain and not just to an individual.

Personal Data is regulated under the principles of the Data Protection Act 1998 and when information contains personal data about a third party it can only be released if disclosure would not breach any of the data protection principles.

Principle 1 is that personal data must only be processed lawfully and fairly.

Members of staff are entitled to protection under the Data Protection Act 1998. The Service would be failing in its lawful duty were it to breach the Data Protection Act in order to furnish a disclosure under the Freedom of Information Act 2000. The Service has a duty to protect the personal data of all individuals. Therefore, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

For your information the previous FOI response found at the link below may be of interest

[http://www.psni.police.uk/senior\\_management.pdf](http://www.psni.police.uk/senior_management.pdf)

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference

number listed at the beginning of this letter.

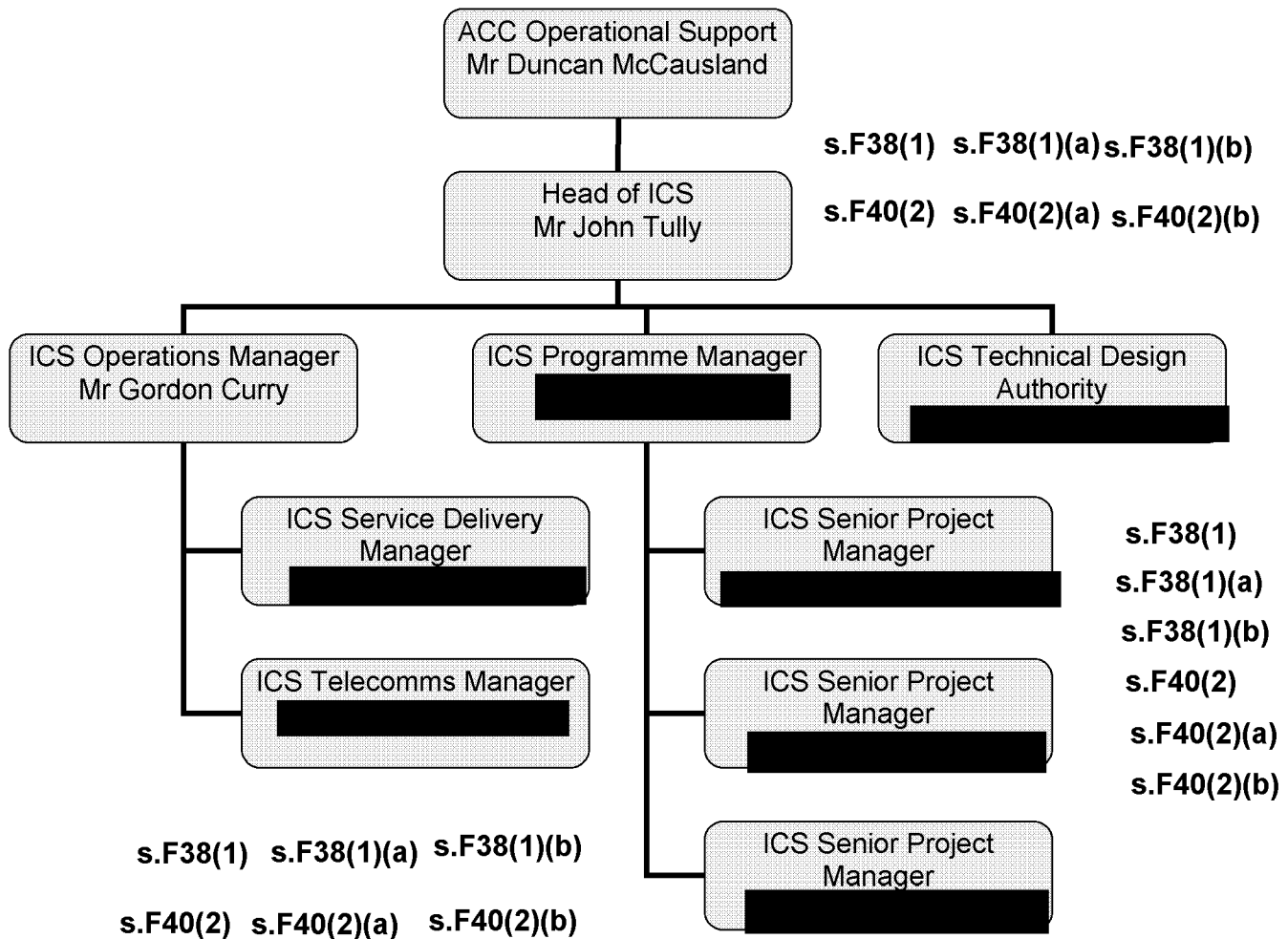
If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

# PSNI INFORMATION AND COMMUNICATIONS SERVICES BRANCH


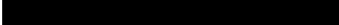
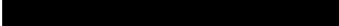
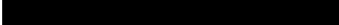
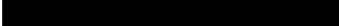
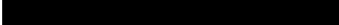
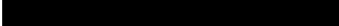
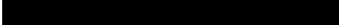
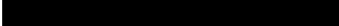


For all the positions above,

the email address is: [queries@psni.pnn.police.uk](mailto:queries@psni.pnn.police.uk)

telephone number is 08456008000

For all the positions below, the email address is queries@psni.pnn.police.uk and the telephone number is 08456008000

Requested Title	Actual Job Title	Name	
Director of Finance	Director of Finance and Support Services	Mr David Best	
Head of Procurement	Head of Procurement and Logistic Services	Mr Campbell Browne	
Director of ICT	Assistant Chief Constable Operational Support	Mr Duncan McCausland	
Head of ICT	Head of ICS	Mr John Tully	
ICT Manager	Head of ICS	Mr John Tully	
Application Manager	ICS Service Delivery Manager		
Infrastructure Manager	ICS Service Delivery Manager		s.F38(1)
Network Manager	ICS Service Delivery Manager		
Telecoms Manager	ICS Service Delivery Manager		s.F38(1)(a)
ICT Security Manager	Head of Information Assurance		s.F38(1)(b)
ICT Service Delivery Manager	ICS Service Delivery Manager		s.F40(2)
ICT Support Manager	ICS Service Delivery Manager		s.F40(2)(a)
ICT Training Manager	Head of ICT Training		s.F40(2)(b)
ICT Projects Manager	ICS Programme Manager		
ICT Operations Manager	ICS Operations Manager	Mr Gordon Curry	
ICT Strategy Manager	Head of ICS	Mr John Tully	s.F40(2)(b)
Web Manager	Web Development Officer	