



FREEDOM OF INFORMATION REQUEST



Request Number: F-2011-01129

Keyword: Human Resources

Subject: Employment Levels in PSNI

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

Please provide details of the total number employed, broken down by a) police officers and b) police community support officers and c) police staff excluding PCSOs, as at 1 April 2008, 1 April 2009, 1 April 2010 and 1 April 2011.

Answer

Number employed		@ 1 April 2008	@ 1 April 2009	@ 1 April 2010	@ 1 April 2011
Police Officers	Full Time	8022	7862	7651	7379
	Part Time	48	55	62	60
See notes	PSNI Part Time Reserve	836	758	702	650
PCSOs	Full Time	Not employed by The Police Service of Northern Ireland			
	Part Time				
Police Staff (excluding PCSOs)	Full Time	2414	2306	2232	2221
	Part Time	340	324	326	317
Total(ex Part Time Reserve)	Full Time	10436	10168	9883	9600
	Part Time	388	379	388	377

Notes: Police Officers include the PSNI Full Time Reserve. The PSNI Part Time Reserve are the equivalent of 'paid' special constables

Question 2

Please provide the number (headcount) of i) full time and ii) part time police staff employees by gender taking:

- a) voluntary early retirement;
- b) voluntary redundancy and
- c) made compulsorily redundant in each of the financial years 2008/09, 2009/10 and 2010/11.

If you are not able to provide a break down between Full Time and Part Time employees, please provide an overall total, and if you are not able to provide a breakdown between voluntary and compulsory redundancies, please provide the total number of redundancies.

Please only count those employees who have left the police force, not those who are under threat or notice of redundancy. Please also do NOT include employees whose fixed term contract has ended.

Answer

No of police staff employees	2008/09	2009/10	2010/11
Voluntary Early Retirement	3	1	1

No staff leavers in the redundancy categories in the period.

Question 3

For each year please provide a breakdown of the numbers (headcount) taking early retirement, voluntary redundancy or being made compulsorily redundant for each financial year for

- a) Police Community Support Officers and
- b) police staff excluding PCSOs.

If you are not able to provide a breakdown between voluntary and compulsory redundancies, please provide the total number of redundancies.

Please only count those employees who have left the police force, not those who are under threat or notice of redundancy. Please also do NOT include employees whose fixed term contract has ended.

Answer

See answer to question 2. Additionally, PCSOs are not employed by the Police Service of Northern Ireland

Question 4

The number (headcount) of agency staff supplied to the police force on

- a) 1 April 2008
- b) 1 April 2009
- c) 1 April 2010 and
- d) 1 April 2011 (if known).

Answer

	1 April 2008	1 April 2009	1 April 2010	1 April 2011
No of agency staff supplied	769	633	664	667

Question 5

Please provide details of the basis on which police staff employees are compensated for redundancy.

Answer

The questions contained in your spreadsheet attachment, do not request recorded information and therefore do not constitute a valid question under Section 8(1)(c) of the FOI Act. However I can advise you of the following:

Police staff are compensated for redundancy as set out in the Civil Service Compensation Scheme (NI) on early retirement and redundancy. Further information may be sourced via the link provided below:

<http://www.dfpni.gov.uk/civilservicepensions-ni/index/current-members/leaving.htm>

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

