



FREEDOM OF INFORMATION REQUEST



Request Number: F-2011-01979

Keyword: Human Resources

Subject: Police Promotion Process

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

What is the current process a prospective candidate must go through to be considered for and apply for promotion to Sergeant?

Answer

A review of promotion processes for the rank of Sergeant is to be carried out. The outcome of this review will determine what process will be adopted for promotion to the rank of Sergeant.

Question 2

What are the criteria the candidate must meet?

Answer

This is to be determined.

Question 3

How long must a candidate remain in their current post for before being able to apply for promotion to Sergeant?

Answer

This is to be determined.

Question 4

On average how many candidates each year apply for promotion and how many are successful? (from 2005 to date)

Answer

Please find the response to question 4 provided in the table below:

	SAT OSPRE PART 1	PASSED OSPRE PART 1	SAT OSPRE PART 2	PASSED OSPRE PART 2
2005				
Constable	270	82	**123	65
Sergeant	109	45	**65	31
2006				
Constable	358	108	**148	72
Sergeant	114	48	**71	35
2007				
Constable	513	166	**213 (Held Feb 2008)	195
Sergeant	156	66	**89	78
2008				
Constable	441	134	**157	149
Sergeant	156	68	**76	70
2009	NO PROCESS ADVERTISED			
2010	NO PROCESS ADVERTISED			
2011	NO PROCESS ADVERTISED			

**** This includes officers sitting exam for their 2nd attempt**

Question 5

On average how many posts are available each year? (from 2005 to date)

Answer

From 2005 to 2010 approximately 600 promotions were made from the rank of Constable to Sergeant, which would give an annual average of approximately 100 per year.

There have been no promotions from the rank of Constable to Sergeant been made in 2011.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50

of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.