



FREEDOM OF INFORMATION REQUEST



Request Number: F-2011-01829

Keyword: Human Resources

Subject: Ratio of Officers Submitting Grievance

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question 1

What is the ratio between officers submitting Grievances, between Roman Catholic and Protestant?

Answer

The ratio of officers who submitted grievance claims between Catholic, Protestant and those of undetermined religion during the financial year 2010/2011 was as follows;

28% Catholic
68% Protestant
4% Undetermined

Question 2

What is the ratio between officers submitting Bullying and Harassment, between Roman Catholic and Protestant?

Answer

The ratio between officers who submitted Bullying and Harassment claims, between Catholic and Protestant during the financial year 2010/2011 was as follows;

62.50% Catholic
37.50% Protestant

For your information, during the last 3 financial years combined, the percentage of Catholics who lodged a grievance was 26.36% and the percentage of Catholics who submitted a complaint of bullying and/or harassment was 42.62%

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.