



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2011-00672

**Keyword:** Human Resources

**Subject:** Redundancy Packages That Have Been Drawn for Up-coming Cutbacks

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the answer to your questions are as follows:

#### Question 1

Is your force making redundancy payments to officers/civilians that are laid off?

#### Answer

The PSNI do not have any officers or civilians that we have made redundant.

#### Question 2

Is this the first time redundancy payments have been made by the force?

#### Answer

This is not applicable as per the answer to question 1.

#### Question 3

Will all redundancies be voluntary or will there be compulsory redundancies?

#### Answer

This is not applicable as per the answer to question 1.

It may be of interest to you that the PSNI has been engaged in an early retirement and severance scheme that bring together the delivery of relevant recommendations of the Independent Commission on Policing in Northern Ireland (The Patten Report). The legislation relevant to this scheme is the [Police Service of Northern Ireland and Police Service of Northern Ireland Reserve \(Full-Time\) \(Severance\) Regulations 2003](#) as amended.

You may also be interested in a previous Freedom of Information response released by the PSNI giving the numbers of officers who have retired under the Patten arrangements and which can be accessed on the PSNI website as follows; [http://www.psnipolice.uk/officers\\_retired.pdf](http://www.psnipolice.uk/officers_retired.pdf).

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnj.police.uk](http://www.psnj.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.