



Making Northern Ireland Safer For Everyone Through Professional, Progressive Policing

## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2011-00570

**Keyword:** Organisational Information/Governance

**Subject:** Applicatons for Costs at the Appeal Court

### Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

#### Question 1

How many cases have been taken to the fair employment tribunal and won against the Chief Constable since 1990? Could I please be provided with a list of years and the number of cases from 1990 onwards.

#### Question 2

How many of these cases have been appealed at the appeal court by the Chief Constable?

#### Question 3

How many of the above cases have been won by the Chief Constable at the appeal court?

#### Question 4

In the cases that were won at the appeal court how many applications were made on the Chief Constables behalf for costs?

### Answer

Please see the table provided below which provides details of claims taken to the Fair Employment Tribunal against the Chief Constable from 1990 to date (the Fair Employment Tribunal considers allegations of discrimination on the grounds of Religious Belief / Political Opinion).

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by

emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

## Fair Employment Tribunal Claims Against the Chief Constable

Year	No. of Claims	Claims Won	Claims Appealed by CC	Appeals Won	Cost Applications by CC
1990	0	N/A	N/A	N/A	N/A
1991	0	N/A	N/A	N/A	N/A
1992	0	N/A	N/A	N/A	N/A
1993	2	0	N/A	N/A	N/A
1994	1	0	N/A	N/A	N/A
1995	2	0	N/A	N/A	N/A
1996	2	0	N/A	N/A	N/A
1997	2	0	N/A	N/A	N/A
1998	7	0	N/A	N/A	N/A
1999	10	1	1	1	1
2000	13	2	0	N/A	N/A
2001	15	0	N/A	N/A	N/A
2002	16	0	N/A	N/A	N/A
2003	9	0	N/A	N/A	N/A
2004	28	0	N/A	N/A	N/A
2005	8	0	N/A	N/A	N/A
2006	9	0	N/A	N/A	N/A
2007	3	0	N/A	N/A	N/A
2008	5	0	N/A	N/A	N/A
2009	9	0	N/A	N/A	N/A
2010	1	0	N/A	N/A	N/A
2011	0	0	N/A	N/A	N/A
<b>Totals</b>	<b>142</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>1</b>