



FREEDOM OF INFORMATION REQUEST



Request Number: F-2012-02292

Keyword: Finance

Subject: Payscales

Request and Answer:

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Question

Please supply PSNI Regular Constable pay scales from 2002 until 2009 and include Competence Related Threshold Payments for each year.

Answer

Please find attached at the end of the correspondence pay scales from 2002 – 2009 for Regular Constables.

The Competence Related Threshold Payments (CRTP) from 2003 – 2009 are as follows:

From 01/04/03, the total was £1006.

From 01/09/04, the total was £1032.

From 01/09/05, the total was £1062.

From 01/09/06, the total was £1095.

From 01/09/07, the total was £1122.

From 01/09/08, the total was £1152.

From 01/09/09, the total was £1182.

Please note that CRTP was only paid from April 1st 2003.

Question

Please supply hourly rate of each pay point or show equation of how to calculate hourly rate.

Question

Please supply PSNI Full time reserve Constable pay scales from 2002 until 2009.

Question

Please supply hourly rate of each pay point or show equation of how to calculate hourly rate.

Answer

Please find attached at the end of this response pay scales and hourly rates for PSNI Regular Constables and PSNI Full Time Reserve from 2002 -2009.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

Effective from 1 September 2009

<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
Constable & Student Officer	CON & TRN	104	00	£22,680.00	£1,890.00	£10.8690)	
		105	01	£25,317.00	£2,109.75	£12.1327)	
			106	02	£26,787.00	£2,232.25	£12.8372)
			107	03	£28,422.00	£2,368.50	£13.6208)
			108	04	£29,319.00	£2,443.25	£14.0506)
			109	05	£30,261.00	£2,521.75	£14.5021)
			110	06	£31,122.00	£2,593.50	£14.9147)
			111	07	£31,890.00	£2,657.50	£15.2827)
			112	08	£32,913.00	£2,742.75	£15.7730)
			113	09	£34,905.00	£2,908.75	£16.7276)
			114	10	£35,610.00	£2,967.50	£17.0655)
		115	11	£35,610.00	£2,967.50	£17.0655)	
FT Reserve Constable	FTR	200	200	£22,680.00	£1,890.00	£10.8690)	
		201	201	£25,317.00	£2,109.75	£12.1327)	
		202	202	£26,787.00	£2,232.25	£12.8372)	
		203	203	£27,483.00	£2,290.25	£13.1708)	
		204	204	£27,483.00	£2,290.25	£13.1708)	
		205	205	£27,483.00	£2,290.25	£13.1708)	
		206	206	£28,422.00	£2,368.50	£13.6208)	
		207	207	£28,422.00	£2,368.50	£13.6208)	
		208	208	£28,422.00	£2,368.50	£13.6208)	
		209	209	£29,319.00	£2,443.25	£14.0506)	
		210	210	£29,319.00	£2,443.25	£14.0506)	
		211	211	£29,319.00	£2,443.25	£14.0506)	
		212	212	£30,261.00	£2,521.75	£14.5021)	
		213	213	£30,261.00	£2,521.75	£14.5021)	
		214	214	£30,261.00	£2,521.75	£14.5021)	
		215	215	£31,122.00	£2,593.50	£14.9147)	
		216	216	£31,122.00	£2,593.50	£14.9147)	
		217	217	£31,122.00	£2,593.50	£14.9147)	
		218	218	£31,890.00	£2,657.50	£15.2827)	
		219	219	£31,890.00	£2,657.50	£15.2827)	
220	220	£31,890.00	£2,657.50	£15.2827)			
221	221	£32,913.00	£2,742.75	£15.7730)			
222	222	£32,913.00	£2,742.75	£15.7730)			
223	223	£32,913.00	£2,742.75	£15.7730)			
224	224	£34,104.00	£2,842.00	£16.3438)			
225	225	£34,104.00	£2,842.00	£16.3438)			
226	226	£34,104.00	£2,842.00	£16.3438)			
227	227	£35,610.00	£2,967.50	£17.0655)			
228	228	£35,610.00	£2,967.50	£17.0655)			
229	229	£35,610.00	£2,967.50	£17.0655)			

Effective from 1 September 2008

<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Constable & Student Officer	CON &	104	00	£22,104.00	£1,842.00	£10.5930)
		105	01	£24,675.00	£2,056.25	£11.8251)
	TRN	106	02	£26,109.00	£2,175.75	£12.5123)
		107	03	£27,702.00	£2,308.50	£13.2757)
		108	04	£28,575.00	£2,381.25	£13.6941)
		109	05	£29,493.00	£2,457.75	£14.1340)
		110	06	£30,333.00	£2,527.75	£14.5366)
		111	07	£31,083.00	£2,590.25	£14.8960)
		112	08	£32,079.00	£2,673.25	£15.3733)
		113	09	£34,020.00	£2,835.00	£16.3035)
		114	10	£34,707.00	£2,892.25	£16.6327)
115	11	£34,707.00	£2,892.25	£16.6327)		
FT Reserve Constable	FTR	200	200	£22,104.00	£1,842.00	£10.5930)
		201	201	£24,675.00	£2,056.25	£11.8251)
		202	202	£26,109.00	£2,175.75	£12.5123)
		203	203	£26,787.00	£2,232.25	£12.8372)
		204	204	£26,787.00	£2,232.25	£12.8372)
		205	205	£26,787.00	£2,232.25	£12.8372)
		206	206	£27,702.00	£2,308.50	£13.2757)
		207	207	£27,702.00	£2,308.50	£13.2757)
		208	208	£27,702.00	£2,308.50	£13.2757)
		209	209	£28,575.00	£2,381.25	£13.6941)
		210	210	£28,575.00	£2,381.25	£13.6941)
		211	211	£28,575.00	£2,381.25	£13.6941)
		212	212	£29,493.00	£2,457.75	£14.1340)
		213	213	£29,493.00	£2,457.75	£14.1340)
		214	214	£29,493.00	£2,457.75	£14.1340)
		215	215	£30,333.00	£2,527.75	£14.5366)
		216	216	£30,333.00	£2,527.75	£14.5366)
		217	217	£30,333.00	£2,527.75	£14.5366)
		218	218	£31,083.00	£2,590.25	£14.8960)
		219	219	£31,083.00	£2,590.25	£14.8960)
220	220	£31,083.00	£2,590.25	£14.8960)		
221	221	£32,079.00	£2,673.25	£15.3733)		
222	222	£32,079.00	£2,673.25	£15.3733)		
223	223	£32,079.00	£2,673.25	£15.3733)		
224	224	£33,240.00	£2,770.00	£15.9297)		
225	225	£33,240.00	£2,770.00	£15.9297)		
226	226	£33,240.00	£2,770.00	£15.9297)		
227	227	£34,707.00	£2,892.25	£16.6327)		
228	228	£34,707.00	£2,892.25	£16.6327)		
229	229	£34,707.00	£2,892.25	£16.6327)		

Effective from 1 December 2007

<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Constable & Student Officer	CON &	104	00	£21,534.00	£1,794.50	£10.3198)
		TRN	105	01	£24,039.00	£2,003.25
	106		02	£25,434.00	£2,119.50	£12.1888)
	107		03	£26,988.00	£2,249.00	£12.9335)
	108		04	£27,837.00	£2,319.75	£13.3404)
	109		05	£28,731.00	£2,394.25	£13.7688)
	110		06	£29,550.00	£2,462.50	£14.1613)
	111		07	£30,282.00	£2,523.50	£14.5121)
	112		08	£31,251.00	£2,604.25	£14.9765)
	113		09	£33,141.00	£2,761.75	£15.8823)
	114	10	£33,810.00	£2,817.50	£16.2029)	
		115	11	£33,810.00	£2,817.50	£16.2029)
FT Reserve Constable	FTR	200	200	£21,534.00	£1,794.50	£10.3198)
		201	201	£24,039.00	£2,003.25	£11.5203)
		202	202	£25,434.00	£2,119.50	£12.1888)
		203	203	£26,094.00	£2,174.50	£12.5051)
		204	204	£26,094.00	£2,174.50	£12.5051)
		205	205	£26,094.00	£2,174.50	£12.5051)
		206	206	£26,988.00	£2,249.00	£12.9335)
		207	207	£26,988.00	£2,249.00	£12.9335)
		208	208	£26,988.00	£2,249.00	£12.9335)
		209	209	£27,837.00	£2,319.75	£13.3404)
		210	210	£27,837.00	£2,319.75	£13.3404)
		211	211	£27,837.00	£2,319.75	£13.3404)
		212	212	£28,731.00	£2,394.25	£13.7688)
		213	213	£28,731.00	£2,394.25	£13.7688)
		214	214	£28,731.00	£2,394.25	£13.7688)
		215	215	£29,550.00	£2,462.50	£14.1613)
		216	216	£29,550.00	£2,462.50	£14.1613)
		217	217	£29,550.00	£2,462.50	£14.1613)
		218	218	£30,282.00	£2,523.50	£14.5121)
		219	219	£30,282.00	£2,523.50	£14.5121)
220	220	£30,282.00	£2,523.50	£14.5121)		
221	221	£31,251.00	£2,604.25	£14.9765)		
222	222	£31,251.00	£2,604.25	£14.9765)		
223	223	£31,251.00	£2,604.25	£14.9765)		
224	224	£32,382.00	£2,698.50	£15.5185)		
225	225	£32,382.00	£2,698.50	£15.5185)		
226	226	£32,382.00	£2,698.50	£15.5185)		
227	227	£33,810.00	£2,817.50	£16.2029)		
228	228	£33,810.00	£2,817.50	£16.2029)		
229	229	£33,810.00	£2,817.50	£16.2029)		

Effective from 1 September 2006

<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
Constable & Student Officer	CON & TRN	104	00	£21,009.00	£1,750.75	£10.0682)	
		105	01	£23,454.00	£1,954.50	£11.2399)	
			106	02	£24,813.00	£2,067.75	£11.8912)
			107	03	£26,331.00	£2,194.25	£12.6187)
			108	04	£27,159.00	£2,263.25	£13.0155) Paid
			109	05	£28,029.00	£2,335.75	£13.4324) November
			110	06	£28,830.00	£2,402.50	£13.8163) 06
			111	07	£29,544.00	£2,462.00	£14.1585)
			112	08	£30,489.00	£2,540.75	£14.6113)
			113	09	£32,334.00	£2,694.50	£15.4955)
			114	10	£32,985.00	£2,748.75	£15.8075)
		115	11	£32,985.00	£2,748.75	£15.8075)	
FT Reserve Constable	FTR	200	200	£21,009.00	£1,750.75	£10.0682)	
		201	201	£23,454.00	£1,954.50	£11.2399)	
		202	202	£24,813.00	£2,067.75	£11.8912)	
		203	203	£25,458.00	£2,121.50	£12.2003)	
		204	204	£25,458.00	£2,121.50	£12.2003)	
		205	205	£25,458.00	£2,121.50	£12.2003)	
		206	206	£26,331.00	£2,194.25	£12.6187)	
		207	207	£26,331.00	£2,194.25	£12.6187)	
		208	208	£26,331.00	£2,194.25	£12.6187)	
		209	209	£27,159.00	£2,263.25	£13.0155)	
		210	210	£27,159.00	£2,263.25	£13.0155)	
		211	211	£27,159.00	£2,263.25	£13.0155) Paid	
		212	212	£28,029.00	£2,335.75	£13.4324) November	
		213	213	£28,029.00	£2,335.75	£13.4324) 06	
		214	214	£28,029.00	£2,335.75	£13.4324)	
		215	215	£28,830.00	£2,402.50	£13.8163)	
216	216	£28,830.00	£2,402.50	£13.8163)			
217	217	£28,830.00	£2,402.50	£13.8163)			
218	218	£29,544.00	£2,462.00	£14.1585)			
219	219	£29,544.00	£2,462.00	£14.1585)			
220	220	£29,544.00	£2,462.00	£14.1585)			

221	221	£30,489.00	£2,540.75	£14.6113)
222	222	£30,489.00	£2,540.75	£14.6113)
223	223	£30,489.00	£2,540.75	£14.6113)
224	224	£31,593.00	£2,632.75	£15.1404)
225	225	£31,593.00	£2,632.75	£15.1404)
226	226	£31,593.00	£2,632.75	£15.1404)
227	227	£32,985.00	£2,748.75	£15.8075)
228	228	£32,985.00	£2,748.75	£15.8075)
229	229	£32,985.00	£2,748.75	£15.8075)

Rates of Pay

Effective from 1 September 2005								
<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>		
Constable & Student Officer	CON &	104	00	£20,397.00	£1,699.75	£9.7749		
		TRN	105	01	£22,770.00	£1,897.50	£10.9121	
			106	02	£24,090.00	£2,007.50	£11.5447	
			107	03	£25,563.00	£2,130.25	£12.2506	
			108	04	£26,367.00	£2,197.25	£12.6359	
			109	05	£27,213.00	£2,267.75	£13.0414	
			110	06	£27,990.00	£2,332.50	£13.4137	
			111	07	£28,683.00	£2,390.25	£13.7458	
			112	08	£29,601.00	£2,466.75	£14.1858	
			113	09	£31,392.00	£2,616.00	£15.0441	
			114	10	£32,025.00	£2,668.75	£15.3474	
		115	11	£32,025.00	£2,668.75	£15.3474		
FT Reserve Constable	FTR	200	200	£20,397.00	£1,699.75	£9.7749		
		201	201	£22,770.00	£1,897.50	£10.9121		
		202	202	£24,090.00	£2,007.50	£11.5447		
		203	203	£24,717.00	£2,059.75	£11.8452		
		204	204	£24,717.00	£2,059.75	£11.8452		
		205	205	£24,717.00	£2,059.75	£11.8452		
		206	206	£25,563.00	£2,130.25	£12.2506		
		207	207	£25,563.00	£2,130.25	£12.2506		
		208	208	£25,563.00	£2,130.25	£12.2506		
		209	209	£26,367.00	£2,197.25	£12.6359		
		210	210	£26,367.00	£2,197.25	£12.6359		
		211	211	£26,367.00	£2,197.25	£12.6359		
		212	212	£27,213.00	£2,267.75	£13.0414		
		213	213	£27,213.00	£2,267.75	£13.0414		
		214	214	£27,213.00	£2,267.75	£13.0414		
		215	215	£27,990.00	£2,332.50	£13.4137		
		216	216	£27,990.00	£2,332.50	£13.4137		
		217	217	£27,990.00	£2,332.50	£13.4137		
		218	218	£28,683.00	£2,390.25	£13.7458		
		219	219	£28,683.00	£2,390.25	£13.7458		
220	220	£28,683.00	£2,390.25	£13.7458				
221	221	£29,601.00	£2,466.75	£14.1858				
222	222	£29,601.00	£2,466.75	£14.1858				
223	223	£29,601.00	£2,466.75	£14.1858				
224	224	£30,672.00	£2,556.00	£14.6990				
225	225	£30,672.00	£2,556.00	£14.6990				
226	226	£30,672.00	£2,556.00	£14.6990				
227	227	£32,025.00	£2,668.75	£15.3474				
228	228	£32,025.00	£2,668.75	£15.3474				
229	229	£32,025.00	£2,668.75	£15.3474				

Rates of Pay

Effective from 1 September 2004							
<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	
Constable & Student Officer	CON &	103	103	£19,803.00	£1,650.25	£9.4903	
		TRN	104	00	£22,107.00	£1,842.25	£10.5944
			105	01	£23,388.00	£1,949.00	£11.2083
			106	02	£24,819.00	£2,068.25	£11.8941
			107	03	£25,599.00	£2,133.25	£12.2679
			108	04	£26,421.00	£2,201.75	£12.6618
			109	05	£27,174.00	£2,264.50	£13.0227
			110	06	£27,849.00	£2,320.75	£13.3462
			111	07	£28,740.00	£2,395.00	£13.7732
			112	08	£29,781.00	£2,481.75	£14.2720
			113	09	£30,477.00	£2,539.75	£14.6056
			114	10	£31,092.00	£2,591.00	£14.9003
			115	11	£31,092.00	£2,591.00	£14.9003
FT Reserve Constable	FTR	200	200	£19,803.00	£1,650.25	£9.4903	
		201	201	£22,107.00	£1,842.25	£10.5944	
		202	202	£23,388.00	£1,949.00	£11.2083	
		203	203	£23,997.00	£1,999.75	£11.5002	
		204	204	£23,997.00	£1,999.75	£11.5002	
		205	205	£23,997.00	£1,999.75	£11.5002	
		206	206	£24,819.00	£2,068.25	£11.8941	
		207	207	£24,819.00	£2,068.25	£11.8941	
		208	208	£24,819.00	£2,068.25	£11.8941	
		209	209	£25,599.00	£2,133.25	£12.2679	
		210	210	£25,599.00	£2,133.25	£12.2679	
		211	211	£25,599.00	£2,133.25	£12.2679	
		212	212	£26,421.00	£2,201.75	£12.6618	
		213	213	£26,421.00	£2,201.75	£12.6618	
		214	214	£26,421.00	£2,201.75	£12.6618	
		215	215	£27,174.00	£2,264.50	£13.0227	
		216	216	£27,174.00	£2,264.50	£13.0227	
		217	217	£27,174.00	£2,264.50	£13.0227	
		218	218	£27,849.00	£2,320.75	£13.3462	
		219	219	£27,849.00	£2,320.75	£13.3462	
		220	220	£27,849.00	£2,320.75	£13.3462	
		221	221	£28,740.00	£2,395.00	£13.7732	
		222	222	£28,740.00	£2,395.00	£13.7732	
		223	223	£28,740.00	£2,395.00	£13.7732	
		224	224	£29,781.00	£2,481.75	£14.2720	
		225	225	£29,781.00	£2,481.75	£14.2720	
		226	226	£29,781.00	£2,481.75	£14.2720	
		227	227	£31,092.00	£2,591.00	£14.9003	
		228	228	£31,092.00	£2,591.00	£14.9003	
229	229	£31,092.00	£2,591.00	£14.9003			

Rates of Pay

Effective from 1 September 2003						
<u>Rank</u>	<u>Scale</u>	<u>Point (VME)</u>	<u>Point (Trent)</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Constable & Student Officer	CON &	102	102	£19,227.00	£1,602.25	£9.2142
		103	103	£21,462.00	£1,788.50	£10.2853
	TRN	104	00	£22,707.00	£1,892.25	£10.8819
		105	01	£23,298.00	£1,941.50	£11.1652
		106	02	£24,096.00	£2,008.00	£11.5476
		107	03	£24,852.00	£2,071.00	£11.9099
		108	04	£25,650.00	£2,137.50	£12.2923
		109	05	£26,382.00	£2,198.50	£12.6431
		110	06	£27,039.00	£2,253.25	£12.9580
		111	07	£27,903.00	£2,325.25	£13.3720
		112	08	£28,914.00	£2,409.50	£13.8565
		113	09	£29,589.00	£2,465.75	£14.1800
		114	10	£30,186.00	£2,515.50	£14.4661
		115	11	£30,186.00	£2,515.50	£14.4661
		FT Reserve Constable	FTR	200	200	£19,227.00
201	201			£21,462.00	£1,788.50	£10.2853
202	202			£22,707.00	£1,892.25	£10.8819
203	203			£23,298.00	£1,941.50	£11.1652
204	204			£23,298.00	£1,941.50	£11.1652
205	205			£23,298.00	£1,941.50	£11.1652
206	206			£24,096.00	£2,008.00	£11.5476
207	207			£24,096.00	£2,008.00	£11.5476
208	208			£24,096.00	£2,008.00	£11.5476
209	209			£24,852.00	£2,071.00	£11.9099
210	210			£24,852.00	£2,071.00	£11.9099
211	211			£24,852.00	£2,071.00	£11.9099
212	212			£25,650.00	£2,137.50	£12.2923
213	213			£25,650.00	£2,137.50	£12.2923
214	214			£25,650.00	£2,137.50	£12.2923
215	215			£26,382.00	£2,198.50	£12.6431
216	216			£26,382.00	£2,198.50	£12.6431
217	217			£26,382.00	£2,198.50	£12.6431
218	218			£27,039.00	£2,253.25	£12.9580
219	219			£27,039.00	£2,253.25	£12.9580
220	220			£27,039.00	£2,253.25	£12.9580
221	221			£27,903.00	£2,325.25	£13.3720
222	222			£27,903.00	£2,325.25	£13.3720
223	223			£27,903.00	£2,325.25	£13.3720
224	224			£28,914.00	£2,409.50	£13.8565
225	225			£28,914.00	£2,409.50	£13.8565
226	226			£28,914.00	£2,409.50	£13.8565
227	227			£30,186.00	£2,515.50	£14.4661
228	228			£30,186.00	£2,515.50	£14.4661
229	229	£30,186.00	£2,515.50	£14.4661		

Rates of Pay

Effective from 1 September 2002

<u>Rank</u>	<u>Scale</u>	<u>Point</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
Constable & Student Officer	CON &	100	£18,264.00	£1,522.00	£8.7527
		101	£20,436.00	£1,703.00	£9.7936
	TRN	102	£21,645.00	£1,803.75	£10.3730
		103	£22,218.00	£1,851.50	£10.6476
		104	£22,992.00	£1,916.00	£11.0185
		105	£23,727.00	£1,977.25	£11.3708
		106	£24,501.00	£2,041.75	£11.7417
		107	£25,212.00	£2,101.00	£12.0824
		108	£25,848.00	£2,154.00	£12.3872
		109	£25,848.00	£2,154.00	£12.3872
		110	£26,688.00	£2,224.00	£12.7898
		111	£26,688.00	£2,224.00	£12.7898
		112	£27,669.00	£2,305.75	£13.2599
		113	£27,669.00	£2,305.75	£13.2599
		114	£28,905.00	£2,408.75	£13.8522
115	£28,905.00	£2,408.75	£13.8522		
FT Reserve Constable	FTR	200	£18,264.00	£1,522.00	£8.7527
		201	£20,436.00	£1,703.00	£9.7936
		202	£21,645.00	£1,803.75	£10.3730
		203	£22,218.00	£1,851.50	£10.6476
		204	£22,218.00	£1,851.50	£10.6476
		205	£22,218.00	£1,851.50	£10.6476
		206	£22,992.00	£1,916.00	£11.0185
		207	£22,992.00	£1,916.00	£11.0185
		208	£22,992.00	£1,916.00	£11.0185
		209	£23,727.00	£1,977.25	£11.3708
		210	£23,727.00	£1,977.25	£11.3708
		211	£23,727.00	£1,977.25	£11.3708
		212	£24,501.00	£2,041.75	£11.7417
		213	£24,501.00	£2,041.75	£11.7417
		214	£24,501.00	£2,041.75	£11.7417
		215	£25,212.00	£2,101.00	£12.0824
		216	£25,212.00	£2,101.00	£12.0824
		217	£25,212.00	£2,101.00	£12.0824
		218	£25,848.00	£2,154.00	£12.3872
		219	£25,848.00	£2,154.00	£12.3872
		220	£25,848.00	£2,154.00	£12.3872
		221	£26,688.00	£2,224.00	£12.7898
		222	£26,688.00	£2,224.00	£12.7898
		223	£26,688.00	£2,224.00	£12.7898
		224	£27,669.00	£2,305.75	£13.2599
		225	£27,669.00	£2,305.75	£13.2599
		226	£27,669.00	£2,305.75	£13.2599
		227	£28,905.00	£2,408.75	£13.8522
		228	£28,905.00	£2,408.75	£13.8522
229	£28,905.00	£2,408.75	£13.8522		