



FREEDOM OF INFORMATION REQUEST



Request Number: F-2012-03121

Keyword: Human Resources

Subject: Police Federation

Request and Answer:

Question 1

What are the pay and condition regulations that apply to the permanent officials in the Police Federation for Northern Ireland?

Answer

The Police Association for Northern Ireland Regulations 1991 – Section 18(2).

Question 2

What if any other arrangements, agreements or otherwise do the permanent officials of the Police Federation have with the Chief Constable or anyone else regarding pay and condition?

Answer

In accordance with Regulation 23(4) of the Police Association for Northern Ireland Regulations 1991, the federation Rules are submitted to Secretary of State (now Minister of Justice) for approval.

Question 3

Why are the permanent officials in the Police Federation at two ranks above their actual rank? Please identify the officer by name that made the decision to implement this practice and when it was decided? What policy does this conform to? What other Police Federation in the UK has its permanent officials at two ranks above their actual rank?

Answer

Rank and Pay of the permanent officials is determined as per Section 18 of the Police Association for Northern Ireland Regulations 1991.

The Police Service of Northern Ireland does not hold any recorded information on other police forces' Federation arrangements.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.