



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2012-02984

**Keyword:** Human Resources

**Subject:** Police Regular and Full Time Reserve Pay

### Request and Answer:

#### Question 1

What information was sent out to police officers in the PSNI by the police federation or any police officer regarding a potential or actual tribunal or court case regarding parity of pay between the full-time reserve police and the regular police?

#### Question 2

Please list all the dates that this information was disseminated and the method of dissemination?

#### Question 3

Who disseminated the information in the police service of Northern Ireland regarding the potential of a parity of pay case?

#### Question 4

In the correspondence that was sent out what reference was made to specific solicitors?

#### Question 5

How many applications for legal assistance were submitted to the Police Federation for Northern Ireland regarding parity of pay between full-time and regular police officers?

#### Question 6

What was the approach made by the Police Federation of Northern Ireland to represent all Full-time reserve officers in respect of parity of pay?

### Answer

Searches were conducted however these searches failed to locate any records or documents relevant to your questions 1-6 based on the information you have provided. The PSNI do not hold Police Federation information. The Police Federation are a Staff Association set up by Statute and retain their own information, however they are not subject to the Freedom of Information Act as they are not a public authority.

Accordingly, I have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

**Question 7**

The inequality of pay between Full-Time reserve officers and Regular officers breaches Article 141 of the Treaty of Rome which is enshrined in the ECHR 1998. It is the law. What efforts have been made by the Police Federation of Northern Ireland and the Chief Constable in addressing this imbalance?

**Answer**

The Chief Constable has met the Services obligations under the Human Rights Act in respect of this matter.

**Question 8**

As outlined on the PSNI website. Equal pay for equal work. This is simply not the case in respect of Full-Time reserve officers. What action is the Chief Constable taking on a moral or ethical bases in addressing the parity of pay "Issue" which has been highlighted in a recent case settlement involving the former Full-Time reserve officer (named person)? How are the Full-Time officers that were not involved in the recent settlement being compensated given that their treatment is unlawful?

**Answer**

The Chief Constable has met the Services obligations in respect of the terms and conditions of Pay as set down in legislation by the Department of Justice. The Chief Constable is unable to comment upon any individual case(s).

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.