



FREEDOM OF INFORMATION REQUEST



Request Number: F-2013-04968

Keyword: Complaints/Discipline

Subject: PSNI Officers with Disciplinary Record with other Police Service

Request and Answer:

Question 1

How many police officers have been subject to disciplinary proceedings at another force and have subsequently taken up employment with your force in each of the following financial years:

2010-2011

2011-2012

2012-2013

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

The number of officers who have been subject to disciplinary proceedings whilst serving in another police service prior to joining the PSNI is as follows;

2010/2011 – one officer

2011/2012 – four officers

2012/2013 – no officers

Question 2

In each case please state the nature of the disciplinary proceedings and of the punishment, if there was one

Answer

The table below outlines the nature of the alleged misconduct and the disciplinary action taken for each case;

Nature of disciplinary proceedings	Punishment
Wilful or careless falsehood	Warning
No details recorded	Advice
Failure to investigate	No further action
Failure in duty	Words of advice
Failure in duty	Words of Advice

Question 3

In each case please also state a) the month and year of the conclusion of the disciplinary b) the month and year the officer left the disciplining force and c) the month and year the officer joined your force

Answer

The table below outlines the information recorded for each case;

Date of Disciplinary Conclusion	Date officer left previous police service	Date officer joined PSNI
2004	October 2010	October 2010
2005	January 2012	January 2012
2005	January 2012	January 2012
2009	January 2012	January 2012
2006	March 2012	March 2012

The information supplied has been compiled by Service Improvement Department, which has responsibility for vetting and internal discipline relating to police officers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.