



FREEDOM OF INFORMATION REQUEST



Request Number: F-2013-05154

Keyword: Human Resources

Subject: PSNI Latest Recruitment Campaign

Request and Answer:

Question 1

Under the Freedom of Information Act, I would like to request details from the PSNI's latest recruitment drive, which I understand ended on October 11. I would specifically like the following information, the number of people who applied.

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

7493 eligible candidates applied.

Question 2

Please provide a breakdown showing the number of:
male/female applicants
applicants from Catholic/Protestant/other backgrounds
applicants from each county (e.g. number from Tyrone, Fermanagh, Derry, etc) or major towns/city locations, (e.g. Belfast, Derry)

Please provide as much of a breakdown as is possible within the limits of the FOI Act, so that the statistics can show, for example, the number of female applicants from a Catholic background, or the number of Tyrone applicants from a Protestant background.

Answer

Please see gender and community background breakdown of applicants below:

64.8% male, 35.2% female

Protestant 66.7%, Catholic 30.6%, Undetermined 2.7%

Please see **further** breakdown analysis for gender and community background below:

Male Protestant: 42.6% Male Catholic: 20.1% Male Undetermined: 2.1%

Female Protestant: 24.1% Female Catholic: 10.5% Female Undetermined: 0.6%

In relation to geographical breakdown, this information is not readily available as it has yet to be collated. However, the statistics will be required to inform future recruitment outreach activity in due course.

Question 3

The total cost of the recruitment campaign and separately, the cost of the campaign advertising.

Answer

The cost of this recruitment campaign will be approximately £1.1m which includes advertising costs of approximately £120k.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.