



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2013-05174

**Keyword:** Human Resources

**Subject:** PSNI Service Procedure

### Request and Answer:

#### Question 1

Under the Freedom of Information Act I am requesting the following information pertaining to PSNI Service Procedure SP 34/2009

In how many instances, including a breakdown of gender, age and community background PSNI officers have been granted a career break to take up employment with another police service since the instigation of Service Procedure SP 34/2009.

#### Question 2

In instances where a career break has been granted to take up employment with another police service since the instigation of Service Procedure SP 34/2009, was an Equality Impact Assessment undertaken by PSNI?

#### Answer

This is to inform you that the Police Service of Northern Ireland (PSNI) has now completed its search for the information you requested and the answers to your questions are as follows.

Service Procedure 34/09 was implemented on 19/10/09. Within this procedure at Point 9.2.b (v) it states "Career Breaks will not be authorised for the purpose of enabling an officer to avail of employment within another police service. The PSNI Secondment procedure provides opportunities for officers to develop their career and gain knowledge and experience within other police services and organisations."

In order to assist with your request we have provided information below in relation to gender, age and community background of Police officers who commenced Career Break from 19/10/09 to date.

Gender		
Male	Female	Grand Total
19	23	42

Community Background			
CB1	CB2	CB3	Grand Total
22	19	1	42

Age	Number of Police
26	1
27	1
29	2
30	2
31	6
32	4
33	1
34	2
35	3
37	2
38	2
39	3
40	4
41	3
42	1
43	1
44	3
45	1
Grand Total	42

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.