



FREEDOM OF INFORMATION REQUEST



Request Number: F-2013-05450

Keyword: Human Resources

Subject: Qualifications of Chief Officers on Appointment to PSNI

Request and Answer:

Question

Can you please advise across the ranks of Chief Superintendent and Chief Officers (taking ACC, DCC and Chief Constable as a category), how many of these officers joined the police service with

1. A primary degree qualification e.g. BA or similar
2. A Masters degree e.g. MSc or similar
3. No third level qualification (i.e. No qualification higher than A level, Scottish Highers).

Please note that I only wish numbers of each rank in each category and do not want to know either the subject matter for the qualification or which officer (by name) holds what level of qualification.

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

For the purposes of the request I have included all those who are showing currently as Chief Superintendent and above whether temporary or otherwise.

Prior to September 2013 PSNI did not require any educational qualifications to apply for the role of Constable. As this is the only point of entry that the PSNI recruit into this means that at higher ranks data may exist but may not have been recorded in relation to educational qualifications.

HR System has been interrogated for all of the above ranks and based on the qualifications recorded, start date of qualifications and comparison with the start date of the officer in the PSNI the following table of information has been prepared based on the data available on the HR System.

Please note that the data may not be complete as the officer may not have provided the data and certificates on qualifications held to have it recorded on the HR System upon joining as it was not mandatory to provide same.

QUALIFICATIONS ON JOINING	RANKS		Grand Total
	ACPO	Ch Supt	
MASTERS DEGREE QUALIFICATION	1		1
PRIMARY DEGREE QUALIFICATION	2	6	8
NO THIRD LEVEL QUALIFICATION	3	11	14
NO RECORD OF QUALIFICATIONS ON JOINING	2	1	3
Grand Total	8	18	26

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.