



FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-04344

Keyword: Human Resources

Subject: PSNI Officers Breaching Bradford Factor

Request and Answer:

Question 1

The total number of police officers in the PSNI who have breached their Bradford factor over the last 18 months.

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

A total of 1186 officers have breached the Bradford factor on 1 or more occasions over the last 18 months.

Question 2

The total number of police officers within C district who have breached their Bradford factor over the last 18 months.

Answer

A total of 104 officers within C District have breached the Bradford Factor on 1 or more occasions over the last 18 months.

Question 3

The total number of police officers in the PSNI who have availed of sick leave, due to an injury(s) on duty, over the last 18 months.

Answer

251 officers have availed of sick leave due to an Injury(s) on duty over the last 18 months.

Question 4

The total number of police officers within C district who have availed of sick leave, due to an injury(s) on duty, over the last 18 months.

Answer

A total of 35 officers within C District have availed of sick leave due to an Injury(s) on duty over the last 18 months.

Question 5

The total number of police officers in the PSNI who have received an informal note of concern in relation to sick leave.

Answer

169 officers have received a Formal Warning (which equates to an informal note of concern) over the last 18 months.

Question 6

The total number of police officers within C district who have received an informal note of concern in relation to sick leave.

Answer

20 officers within C District have received a Formal Warning (which equates to an informal note of concern) over the last 18 months.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.