



FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-03414

Keyword: Human Resources

Subject: Recruitment Assessment Process

Request and Answer:

Due to the recent competition I was curious to look over the application process and I have some questions in relation to the assessment process.

Question 1

How long are you given per question to complete the initial selection test (IST) at the day of assessment?

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Test 1 – Twenty errors to be identified within 5 minutes.

Test 2 – Twenty five questions to be answered within 12 minutes.

Test 3 – Thirty questions to be answered within 25 minutes.

Question 2

When completing the physical competency assessment (PCA) test, is there only a time limit of 3 minutes 54 seconds given to the completion of 3 laps of the assessment indoor hall, or is there a separate time limit on the completion of the obstacle course and final push/pull exercise?

Answer

When completing the Physical Competence Assessment (PCA), the time limit of 3 minutes and 54 seconds applies only to the 3 lap circuit. The candidate walks to the Push/Pull and this is not timed. The candidate then completes the second element of the PCA which is a 20 second Push/Pull.

Question 3

Before completing the obstacle course on the day of the PCA test, are the candidates being tested given a walk through explanation of how to complete the obstacle course and additional exercise before being tested?

Answer

Before completing the PCA test, the PCA is both explained and demonstrated. All candidates will then have the opportunity to practice all elements of the PCA and ask any relevant questions. Prior

to the PCA, all candidates complete the appropriate Health Declaration Form, PCA Form and have the opportunity to warm up.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.