



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2014-02684

**Keyword:** Human Resources

**Subject:** Recruitment Process

**Request and Answer:**

### Question 1

How many applications were received during the most recent police Constable recruitment process and how many of those applicants were female?

### Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

There were 7493 applications received and of those 2638 were from females.

### Question 2

How many of those applicants were invited to take part in the selection process and how many of those were female?

### Answer

All 7493 applicants were invited to take part in the selection process.

### Question 3

A breakdown of the workforce composition in terms of male/female each year from May 2009?

### Answer

Please see the table below.

Date	Male	Female	Total
01/05/2009	5593	1747	7340
01/05/2010	5402	1827	7229
01/05/2011	5290	1915	7205
01/05/2012	5226	1907	7133
01/05/2013	5071	1876	6947
01/05/2014	4904	1842	6746

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.