



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2015-02051

**Keyword:** Complaints/Discipline

**Subject:** Officers Who Have Received A Criminal Conviction Since 1 Jan 2010

### Request and Answer:

#### Question

Discipline Branch, Service Improvement Department has stated that it can supply the number of PSNI officers who have received a criminal conviction since 1st January 2010 along with any subsequent disciplinary sanctions imposed.

#### Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

From 1<sup>st</sup> January 2010 to 23<sup>rd</sup> June 2015, seventy PSNI officers received a criminal conviction. The table at pages 1- 4 below outlines the offence and subsequent disciplinary sanction imposed.

As outlined in the table below, a number of officers were permitted to leave the Organisation prior to the conclusion of misconduct proceedings. The decision to approve an officer's application to resign is given after careful deliberation. Due consideration is given to public interest, the fact that resignation has no impact on criminal liability and is often more cost effective than maintaining an officer on full pay to face a Misconduct Hearing. Given that the ultimate sanction of a Misconduct Hearing is to dispense with an officer's services, resigning has the same net effect but usually at an earlier stage. By resigning, the officer has rescinded any rights to avail of statutory appeals processes, therefore negating any possibility of remaining in the PSNI. Consequently, permitting an officer to leave the Service can be the more constructive decision to ongoing disciplinary proceedings.

The average strength of the PSNI for this time-frame is around 7500 officers.

The information supplied has been compiled by Discipline Branch, Service Improvement Department which has responsibility for internal discipline relating to police officers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference

number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

| <b>Year of Conviction</b> | <b>Criminal Conviction</b>               | <b>Disciplinary Sanction</b>   |
|---------------------------|--|--|
| 2010                      | No Insurance, no driving licence, no MOT | Dismissed  |
| 2010                      | Careless driving                         | Superintendent's Written Warning                                     |
| 2010                      | Drunk in Charge of a motor vehicle       | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | GBH                                      | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Drunk in Charge of a motor vehicle       | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | No Car Insurance                         | Superintendent's Written Warning                                     |
| 2010                      | Careless driving                         | Superintendent's Written Warning                                     |
| 2010                      | Excess speed                             | Superintendent's Written Warning                                     |
| 2010                      | No Car Insurance                         | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Theft                                    | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Dangerous driving in police vehicle      | Advice and Guidance  |
| 2010                      | Excess Speed in police vehicle           | Superintendent's Written Warning                                     |
| 2010                      | Malicious wounding with intent           | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Sexual offence                           | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Fraud                                    | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Excess alcohol                           | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2010                      | Driving without due care and attention   | Superintendent's Written Warning                                     |
| 2011                      | Excess Speed                             | Advice and Guidance  |
| 2011                      | Dangerous driving, Excess speed          | Reduced in Pay   |
| 2011                      | Driving without due care and attention   | Superintendent's Written Warning                                     |
| 2011                      | Excess Speed                             | Superintendent's Written Warning                                     |
| 2011                      | No Car Insurance                         | Required to Resign as an alternative to dismissal                    |

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| 2011 | Careless driving                               | Superintendent's Written Warning  |
| 2011 | Careless Driving                               | Superintendent's Written Warning  |
| 2011 | Excess Speed                                   | Advice and Guidance   |
| 2011 | Drunk in Charge of a motor vehicle             | Required to Resign as an alternative to dismissal                             |
| 2011 | Drunk in Charge of a motor vehicle             | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2011 | Careless Driving                               | Superintendent's Written Warning  |
| 2011 | Driving with excess alcohol                    | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2011 | Breach of Data protection Act                  | Reduced in Pay  |
| 2011 | Driving with excess alcohol                    | Required to Resign as an alternative to dismissal                             |
| 2011 | Breach of Firearms (NI) Order                  | Dismissed   |
| 2011 | Drunk in Charge of a motor vehicle             | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2011 | Drunk in Charge of a motor vehicle             | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2011 | Breach of Data protection Act                  | Reduced in Pay  |
| 2012 | AOABH  | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2012 | Misfeasance in public office                   | Required to Resign as an alternative to dismissal                             |
| 2012 | Excess alcohol                                 | Officer medically retired prior to the conclusion of disciplinary proceedings |
| 2012 | Contravention of traffic sign and no insurance | Fined   |
| 2012 | Excess alcohol                                 | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2012 | Excess alcohol and failure to provide specimen | Officer resigned prior to the conclusion of disciplinary proceedings          |
| 2012 | Common assault                                 | Caution   |
| 2012 | Drunk in Charge of a motor vehicle             | Officer resigned prior to the conclusion of disciplinary proceedings          |

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| 2012 | Drunk in Charge of a motor vehicle                                       | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2012 | Careless driving   | Superintendent's Written Warning                                     |
| 2012 | Breach of Data protection Act  | Reduced in Pay   |
| 2012 | Driving without due care and attention                                   | Advice and Guidance  |
| 2013 | Excess alcohol failure to provide specimen                               | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2013 | Failure to provide specimen  | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2013 | Death by careless driving  | Reprimand  |
| 2013 | Dangerous driving  | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2013 | Excess speed   | Superintendent's Written Warning                                     |
| 2013 | Perverting the course of justice. Misconduct in Public Office            | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2013 | Using mobile phone whilst driving  | Advice and Guidance  |
| 2013 | No tv licence  | Advice and Guidance  |
| 2013 | Misconduct in public office  | Reprimand  |
| 2013 | Using or permitting no insurance   | Caution  |
| 2013 | False accounting, fraud and theft  | Officer resigned prior to the conclusion of disciplinary proceedings |
| 2014 | Drunk in Charge of a motor vehicle                                       | Required to resign   |
| 2014 | Breach of Data Protection Act  | Reduced in Pay   |
| 2014 | careless driving causing GBI   | Superintendent's Written Warning                                     |
| 2014 | Possession of class b drugs  | Required to Resign as an alternative to dismissal                    |
| 2014 | Drunk in Charge of a motor vehicle                                       | Required to Resign as an alternative to dismissal                    |
| 2014 | Excess speed, failing to stop and driving without due care and attention | Reduced in Pay   |
| 2014 | Use and supply of controlled substance                                   | Officer resigned prior to the conclusion of disciplinary proceedings |

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| 2014 | Careless driving                                  | Management Discussion |
| 2015 | Tampering with a vehicle and disorderly behaviour | Ongoing               |
| 2015 | Common assault                                    | Ongoing               |
| 2015 | Driving with excess alcohol                       | Ongoing               |
| 2015 | Harassment  | Ongoing               |