



FREEDOM OF INFORMATION REQUEST



Request Number: F-2015-00425

Keyword: Human Resources

Subject: Employee Nationality

Request and Answer:

Question 1

- a) For each of the last five calendar years*, how many new police constables has the force employed?
- b) Please break this figure, for each year*, down by the employee's nationality. E.g. British: 300. Irish: 100 etc.
- c) If you are unable to answer 1b, please break this down for each year* by the following categories: British, EU, non-EU.

*By calendar years, I mean the full years of 2010, 2011, 2012, 2013 and 2014.

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the response is as follows.

Please see the table below detailing the number and nationality of new Police Constables employed by PSNI for the period 01/01/10-31/12/14. Please note: Nationality is based on 1st Nationality as recorded on the HR (Human Resources) database.

Year	Nationality	Total
2010	American	1
	British	292
	Canadian	2
	Chinese	1
	German	2
	Hungarian	1
	Irish	46
	Italian	1
	Polish	4
2010 Total		350

2011	British	149
	Irish	23
	Polish	1
2011 Total		173
2012 Total		0
2013 Total		0
2014	British	249
	Irish	21
2014 Total		270
Grand Total		793

Question 2

- a) For each of the last five calendar years*, how many new PCSOs has the force employed?
- b) Please break this figure, for each year*, down by the employee's nationality. E.g. British: 300. Irish: 100 etc.
- c) If you are unable to answer 1b, please break this down for each year* by the following categories: British, EU, non-EU.

Answer

Searches were conducted however these searches failed to locate any records or documents relevant to your request based on the information you have provided. PSNI do not employ PCSOs. Accordingly, I have determined that the Police Service of Northern Ireland does not hold the information to which you seek access.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.