



FREEDOM OF INFORMATION REQUEST



Request Number: F-2015-00400

Keyword: Human Resources

Subject: Examination and Assessment Process

Request and Answer:

Question 1

Please would you be kind enough to provide me with numbers of people who over this last year have successfully completed the examination and the assessment process and who presently have been informed that due to shortage of funds will not be progressing any further?

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested and the response is as follows.

Before the impact of the budgetary cuts, the original plan was that the 2013 police recruitment competition would deliver 378 appointments during the 2014/15 financial year and the 2014 competition would deliver another 378 appointments during the 2015/16 financial year, in accordance with the agreed Medium Term Resource Plan.

However, whilst we have almost attained the target from Campaign 1 in the 2014/ 15 financial year, the impact of the budgetary cuts has substantially affected the plans for Campaign 2. Instead of the original 378 appointments, it is likely that this will reduce to somewhere between 100 and 200, yet to be finalised.

As such, our aim is to manage candidate expectation and 810 candidates have been advised they will not be progressing further on the merit pool, at this time. However, this is subject to change should the financial position improve.

Also, the PSNI has put plans to launch Campaign 3 on hold and can continue to appoint from the Campaign 2 list in to the 2016/ 17 year, to meet future organisational need. This is subject to constant review and therefore it is difficult to provide any further information at present.

Question 2

How many out of that number are still progressing forward in the process and what qualifying criterion was used in this process?

Answer

Currently, there are no candidates out of the 810, in the response to Question 1, progressing in this process.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnj.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.