



FREEDOM OF INFORMATION REQUEST



Request Number: F-2015-02436

Keyword: Human Resources

Subject: Form 5 and 5A Transfers

Request and Answer:

Question 1

Form 5 and Form 5A information: I request a breakdown of the numerical statistics of form 5 transfers which have been completed between the period of July 2014 to July 2015 and if possible have these statistics broken down into monthly form 5 approvals?

Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

Please find a table below showing the number of Form 5 and Form 5A transfers completed between July 2014 and July 2015 broken down by month. Form 5 and Form 5A are not used by ranks above Inspector.

MONTH	CONSTABLE	SERGEANT	INSPECTOR
July 2014	1	1	0
August 2014	2	1	0
September 2014	1	0	0
October 2014	9	0	0
November 2014	1	0	0
December 2014	9	0	0
January 2015	2	1	0
February 2015	5	0	0
March 2015	2	0	0
April 2015	2	1	7
May 2015	4	3	1
June 2015	2	16	0
July 2015	2	0	0
TOTAL	42	23	8

Question 2

Who is responsible for authorising the transfer of a Constable for form 5 transfers?

Answer

Police Officer Resourcing authorise Form 5 transfers on behalf of the Chief Constable.

Question 3

Who is responsible for authorising the transfer of a Constable for form 5a transfers?

Answer

The Area Commander, with the approval of Human Resources Branch, is responsible for authorising Form 5A transfers.

Question 4

How many form 5 transfers have taken place for Constables within the last 12 months?

Answer

Please see table below showing Form 5 and Form 5A transfers relating to constables within the last 12 months.

MONTH	CONSTABLE
August 2014	2
September 2014	1
October 2014	9
November 2014	1
December 2014	9
January 2015	2
February 2015	5
March 2015	2
April 2015	2
May 2015	4
June 2015	2
July 2015	2
TOTAL	41

Question 5

How many form 5 transfers have taken place for Sergeants within the last 12 months?

Answer

Please see table below showing Form 5 and Form 5A transfers relating to sergeants within the last 12 months.

MONTH	SERGEANT
August 2014	1
September 2014	0
October 2014	0
November 2014	0
December 2014	0
January 2015	1
February 2015	0
March 2015	0
April 2015	1
May 2015	3
June 2015	16
July 2015	0
TOTAL	22

Question 6

How many form 5 transfers have taken place for Inspectors within the last 12 months?

Answer

Please see table below showing Form 5 and Form 5A transfers relating to inspectors within the last 12 months.

MONTH	INSPECTOR
August 2014	0
September 2014	0
October 2014	0
November 2014	0
December 2014	0
January 2015	0
February 2015	0
March 2015	0
April 2015	7
May 2015	1
June 2015	0
July 2015	0
TOTAL	8

Question 7

Can you confirm what date the form 5 transfer embargo was last reviewed on and who carried out this review?

Answer

The Resourcing Delivery Group reviewed the transfer embargo on 23rd February 2015.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect

confidentiality.