



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2015-01156

**Keyword:** Human Resources

**Subject:** Staff With Mental Health Related Illness

### Request and Answer:

#### Question 1

Please provide the total number of force employees who have taken time off work at some point in 2014 with a mental health related illness. Please give examples of the types of illness this included (e.g. anxiety, stress, depression?).

Please provide the same data for the number of employees who have taken time off work with mental health related illness in 2013, 2012, 2011 and 2010.

Could you also state the total number of employees the force has.

#### Answer

This is to inform you that the Police Service of Northern Ireland has now completed its search for the information you requested. The decision has been taken to disclose the located information to you in full.

The table below shows the number of PSNI employees that have taken time off from work between the 1<sup>st</sup> January 2010 and 31<sup>st</sup> December 2014 due to a mental health related illness.

Mental Health Related Illness	2010	2011	2012	2013	2014	Total
Anxiety	50	52	49	68	89	308
Depression	54	46	45	47	44	236
Other mental disorders	0	1	1	3	2	7
Other Stress	213	212	227	234	274	1160
Post Natal Debility	15	21	11	6	9	62
Post-Traumatic Stress Disorder	21	22	17	18	20	98
<b>Total</b>	<b>353</b>	<b>354</b>	<b>350</b>	<b>376</b>	<b>438</b>	<b>1871</b>

As of March 2015 the PSNI has 6833.25 Total Regular Officers, 462 part-time Constables and 2356.75 Police Support Staff employed.

**Note:** A more detailed breakdown of the PSNI workforce is made publicly available on the PSNI website and can be accessed via the link below:

[http://www.psni.police.uk/index/updates/updates\\_statistics/updates\\_strength\\_of\\_police\\_service\\_statistics.htm](http://www.psni.police.uk/index/updates/updates_statistics/updates_strength_of_police_service_statistics.htm)

## Question 2

For each of the five calendar years could you provide the total number of days lost to mental health related illness?

## Answer

The table below shows the number of days lost due to mental health related illnesses within the PSNI between the 1<sup>st</sup> January 2010 and the 31<sup>st</sup> December 2014.

<b>Mental Health Related Illness</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>Total</b>
Anxiety	3,879	5,045	6,125	5,705	8,397	29,151
Depression	5,465	6,898	4,853	6,682	4,969	28,867
Other mental disorders	0	164	319	182	101	766
Other Stress	15,604	17,807	21,025	22,303	26,915	103,654
Post Natal Debility	1,442	2,595	1,603	959	1,327	7,926
Post-Traumatic Stress Disorder	5,209	4,314	2,972	3,682	3,512	19,689
<b>Total</b>	<b>31,599</b>	<b>36,823</b>	<b>36,897</b>	<b>39,513</b>	<b>45,221</b>	<b>190,053</b>

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.