



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-02766

Keyword: Human Resources

Subject: Advertising of PSNI Officer and Staff Roles

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

Whether the police service/force 'the service' pays any external organisations to advertise vacant police officer and police staff roles on their website.

Answer

Yes the PSNI pays external organisations to advertise vacant police officer and police staff roles.

Request 2

For a list of websites / organisations the service uses to advertise police officer and staff roles (excel format) and how much each website/organisation received from the service in the three most recent financial years

2015/16

2016/17

2017/18

If no money was paid to advertise the roles, please indicate this on the spreadsheet.

Answer

On the advice of the Equality Commission the PSNI continues to advertise all vacancies in the Belfast Telegraph, Newsletter and Irish Newspapers. In addition depending on the specialism of the Police Staff role being advertised, PSNI may also advertise in specialist professional magazines or professional institutions. For ease of reference these have been broken down into the requested years in the tables below.

2015/2016	Payment
NI Jobs	£3,975.00
Recruit NI	£2,750.00
Society Of Occupational Medicine	£1,300.00

2016/2017	Payment
NI Jobs	£3,744.00
Recruit NI	£1,900.00

2017/2018	Payment
NI Jobs (annual contract)	£4,783.00
Recruit NI	£1,450.00
Society of Occupational Medicine	£1,300.00
Law Society	£1,000
PM Jobs - CIPD	£2,200
Irish jobs.ie (annual contract)	euros11,701.44

Request 3

For an email address and contact information for the HR department or relevant department responsible for publishing and promoting vacancies within the service.

Answer

The PSNI HR Departments email address and postal address are PolicePromotions@psni.pnn.police.uk, Police Promotions, HR Service Centre, PSNI Lisnasharragh, 42 Montgomery Road, Belfast, BT6 9LD.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.

