



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-02072

Keyword: Human Resources

Subject: Constable Rank Training Instructors

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

How many Constables delivers training within the PSNI training function as Instructors/Staff Training Officers in the following areas/departments;

- A) Initial training (Garneville Training College)
- B) Firearms
- C) Dogs
- D) District Training

Answer

- A) 25 Constables are currently attached to Foundation Training Programmes.
- B) 39 Constables currently attached to Combined Operational Training Firearms.
- C) 4 Constables currently attached to Dog Training.
- D) 17 Constables are currently attached to District Training.

Request 2

If more than one rank including Constable delivers training under the above sections, do they carry out the same job description and have the same responsibilities?

Answer

The Police College determines the activities related to each role and then Central HR through organisational processes evaluates the job and determines the most appropriate rank and grade. There will be some activities which require operational knowledge. In addition police officers within the College are also an operationally deployable resource. The College is currently involved in a full Job Evaluation process for all trainers, training supervisors and training managers. District Policing Command have responsibility for the allocation of resources to District Training.

Request 3

Is the criteria to become an Instructor/Staff Training Officer in the PSNI rank orientated or based on their qualification, knowledge, skills and experience?

Answer

It is both – The police college determines the activities related to each role and then Central HR through organisational processes evaluate the job and determines the most appropriate rank and grade. There will be some activities which require operational knowledge. The College is currently involved in a full Job Evaluation process for all trainers, training supervisors and training managers.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.