



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2018-00450

**Keyword:** Human Resources

**Subject:** Deaths in Retirement

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

### Request

The previous request you had attached is what I was referring to initially - would it be possible to get updated figures on the same criteria as the previous request, i.e. only showing years 2014-2017?

I appreciate this isn't quite showing full pensionable service, but, if the criteria is as close as we can get to it hopefully it'll be most accurate - for example with it applied, the average age in 2012 is 43 whereas without, the average age is 74.

### Clarification Sent to Requester

I have been advised by the record holder that the response above (**F-2014-03502**) had an error when it was released. It was released using the pool of leavers from 2007 onwards and not Leavers & Deaths from 2007.

The record holder has advised that for **FOI-2014-03502**, it is not possible to identify officers who retired on full pensionable service, thus the response includes all forms of retirement and different lengths of pensionable service.

Furthermore, for request FOI-2017-03240, it was based on ALL leavers irrespective of leaving reason so included dismissals & leaving to join other forces etc. The record holder also states that the requester was advised that they couldn't include the pensionable element.

The record holder has now advised that they can provide a correct table for FOI-2014-03502 and update this like for like in FOI-2018-00450 for the additional years requested. They also would like to re-emphasise that the data being requested in FOI-2017-03240 is not based on **retirees** but ALL leavers and some of these people would not be claiming pension.

If you are happy to receive the information in this way, we will continue with your request and get the response out with you as soon as we can.

### Clarification from Requester

Yes, please - that'd be fine.

## Answer

Table 1 relates to the average age of death in retirement of a Regular Police Constable or Full Time Reserve Constable in the following years, who left the organisation based on the leaving reasons given in Table 2.

**Table 1**

Row Labels	Average of Age at Death
2007	69
2008	71
2009	66
2010	70
2011	69
2012	73
2013	73
2014	72
2015	74
2016	72
2017	73
<b>Grand Total</b>	<b>71</b>

**Table 2**

Leaving Reason
Retired
Medical Retire - Ill Health
Leaver Voluntary - Early Retire
Leaver Compulsory - Early Retire
Age Retirement
Medical Retirement Non Terrorist On Duty
Medical Retirement Terrorist On Duty
Medical Retirement Non Terrorist Off Duty

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psni.police.uk](http://www.psni.police.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.