



## FREEDOM OF INFORMATION REQUEST



**Request Number:** F-2018-00028

**Keyword:** Human Resources

**Subject:** Inspectors Temporary Allowance

### Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

### Request 1

Details of all correspondence sent to Police Officers regarding the removal of the inspector's temporary allowance.

### Answer

Please find below correspondence that was addressed to All Police , Finance Department :

**SUBJECT:PNB DETERMINATIONS FOLLOWING REVIEW OF INSPECTORS AND CHIEF INSPECTORS TEMPORARY, NON-PENSIONABLE SUPPLEMENT**

1. Earlier this year, following PNB agreement and at the request of NIPB, the Chief Constable agreed to undertake a comprehensive Review of the above temporary supplement.
2. PRRT was commissioned to undertake the Review on behalf of the Chief Constable. As part of the Review process all Officers of Inspecting ranks were consulted as were PFNI in order that the Review findings could be as well informed as possible.
3. A number of options were considered in the Review conclusions however, in light of the original justification and terms of the allowance, it was clearly not a feasible option that it could continue to be retained in its current format. Following consideration of the Review findings and the views of PFNI, the joint recommendations of the Chief Constable, NIPB and NIO were considered and approved at the full PNB meeting held on 13 October 2005.
4. Consequently it can now be confirmed that existing Officers of Inspector and Chief Inspector rank will retain the supplement.
5. The supplement will also be paid to Inspectors promoted from the **current** promotion to Inspector list, which it is anticipated will expire by October 2006. This includes any GB Officers currently in the process of joining PSNI via this list.

6. The supplement will also continue to be paid to existing Inspectors on promotion to Chief Inspector (and to those appointed from the **current** promotion to Inspector list should they subsequently be promoted to Chief Inspector – see 5 above).
7. With the exception of those described at 5 and 6 above, the supplement will no longer be paid to those entering the Inspecting ranks on promotion from Sergeant.
8. In all cases the amount payable will remain at the current rate i.e. £4389 per annum. This amount will not be increased annually.
9. PNB has also stipulated that a further review of the supplement is to be undertaken in time for the Chief Constable to make recommendations to NIPB, to enable both NIPB and NIO to advise PNB of their positions in advance of the full PNB meeting to be held in July 2007. Officers will be advised of the provisions and outcome of this further review in due course

I have been advised by Human Resources (HR) that despite extensive search of centrally held policy files HR Reward Policy Branch do not hold any other communications to police.

### **Request 2**

What Date was the removal of the inspector's temporary allowance communicated to serving Police officers?

### **Answer**

This position was advised to all police officers by the Director of Human Resources in November 2005.

### **Request 3**

Please provide details of the decision making process regarding the removal of the inspector's temporary allowance.

### **Answer**

The payment of this supplement was agreed by Police Negotiation Board (PNB) in 1994. A review of the supplement was undertaken in 2005 by PRRT. At the full PNB meeting in October 2005 it was agreed that, it was not a feasible option that it should continue to be retained in its current format and that it would only be paid to:

- Existing officers of Inspector and Chief Inspector rank;
- Existing Inspectors on promotion to Chief Inspector; and
- Inspectors promoted from the promotion to Inspector list current at that time and including those of this group should they be subsequently be promoted to Chief Inspector.

Therefore, with the exception of those listed above, the supplement was no longer payable to those entering the Inspecting ranks on promotion from Sergeant.

### **Request 4**

What is the current number of Police officers within the Inspector rank who currently receive the inspector's temporary allowance?

### **Answer**

There are a total of 48 police officers in the Inspector rank that received the temporary allowance in February 2018.

### **Request 5**

What is the current number of catholic officers who are in receipt of the inspector's temporary

allowance?

**Answer**

A total of 12.

**Request 6**

What is the current rate of payment for the inspector's temporary allowance?

**Answer**

£4389 per annum

**Request 7**

How many Officers who were in receipt of the inspector's temporary allowance whilst undertaking an acting Inspectors role had the inspector's temporary allowance removed from them due to being promoted into the substantive rank?

**Answer**

None.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing [foi@psni.pnn.police.uk](mailto:foi@psni.pnn.police.uk).

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ [www.psnipolice.uk](http://www.psnipolice.uk)

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.