



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-01964

Keyword: Human Resources

Subject: Pay Scales Between 1995 & 1997

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold some information to which your request relates and this is being provided to you.

Request

- a. Can you provide the pay scale of a 10 year reserve constable in the front line blues between 1995 and 1997?
- b. Can you provide the pay scale of a 10 year regular constable in a non-front line role, for example the band and the court security covering the same period?
- c. Can you provide the pay scale of a 10 year serving regular female officer in an 9-5 role and an operational DMSU role for the period 1988 – 1998?
- d. Can you provide the pay scale of a 10 year serving full-time reserve officer in a DMSU role/ blue section for the period 1988 – 1998?

Answer

Human Resources have advised centrally held records on the Pay scales of both Regular Officers and Reserve Officers (Full Time) do not go back as far as 1995. We have been able to source the following which are attached:

- Regular Officers pay scales as at 1 September 1996; 1 September 1997; 1 September 1998 and 1 September 1999; and
- Reserve Officers pay scales as at 1 September 1997 and 1 September 1999.

With regard to requests (a) and (d) it should be noted that all reserve officers irrespective of the role they were performing would have been paid the same base rate of salary as set out in the attachments.

With regard to questions (b) and (c) it should also be noted that all regular constables irrespective of the role they were performing would have been paid the same base rate of salary as set out in the attachments.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psni.police.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.