



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-02601

Keyword: Human Resources

Subject: Police Officers Sickness Days and PIP Level 2 Leavers

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

How many days off work did Police Officers take due to ill-health, sickness etc. in each year since 2010?

Answer

Please see below table detailing the number of sick days taken by police officers in each year since 2010.

Number of calendar days sick absence taken by police officers in financial year	
2010/11	95483
2011/12	107923
2012/13	118704
2013/14	122798
2014/15	158144
2015/16	146269
2016/17	131871
2017/18	146828

Request 2

How many Police Officers took more than one day off work due to mental health reasons in each year since 2010?

Answer

Please see below table detailing the number of police officers who took more than one day off work due to mental health reasons for each year since 2010.

Number of police officers who were absence on sick leave in the category Psychological for more than 1 day	
2010/11	241
2011/12	277
2012/13	293
2013/14	313
2014/15	371
2015/16	426
2016/17	403
2017/18	459

Request 3

How many PIP Level 2 and above officers have left the force since 2010, this does not include retirements? Please can this be broken down year on year.

Answer

Please see below table detailing the number of PIP Level 2 and above Officers who have left the PSNI since 2010, not including retirements.

PIP Level 2 and above officers have left the force since 2010, not including retirements.	
Year of Leaving	Head Count
2010	1
2011	1
2012	2
2013	0
2014	1
2015	3
2016	1
2017	1
2018	6

This information has been provided by PSNI Human Resources Department.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they

investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.