



FREEDOM OF INFORMATION REQUEST



Request Number: F-2018-01435

Keyword: Human Resources

Subject: PSNI Recruitment Costs

Request and Answer:

Your request for information has now been considered. In respect of Section 1(1)(a) of the Act I can confirm that the Police Service of Northern Ireland does hold information to which your request relates. The decision has been taken to disclose the following.

Request 1

What has the PSNI has spent on recruitment in each of the previous three years?

Clarification to you the requester:

PSNI can provide the costs for the last three financial years i.e. 17/18, 16/17 & 15/16 rather that the last three calendar years.

Can you advise if this meets your FOI expectations?

Clarification from you the requester?

Yes, that'd be useful.

Answer

Please find the monies spent on recruitment in the table below:

Financial Year 2017/18	Financial Year 2016/17	Financial Year 2015/16
£1,475,594.12	£444,761.35	£1,420,867.08

Request 2

How many positions have the PSNI recruited for (externally) in each of the previous three years?

Answer

Please find in the table below the number of external recruiting completions and number of persons appointed :

Year	Number of Recruiting Competitions	Number of Associated Appointees to Date
2017/18	25	115
2016/17	19	30
2015/16	25	559

Please note that appointments continue to be progressed from recruitment competitions advertised in 2017/18.

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.